



Health for the Holidays

By Saralee Jagemann

We recently finished the Health for the Holidays event. It was a six-week walking program where everyone who participated had to count every step they took daily and turn these steps into points which made it easier to keep track at the end of the week.

There were mixed reactions from participants after they started because some people didn't realize how many steps they took daily. On the other hand, some participants thought they had walked more than they did, so they started to walk more. There were 51 people signed up and we received a lot of positive feedback about the program.

There was a drawing for a winner each week and everyone that participated had a chance to win. At the end, we drew a name for the final grand prize winner and for the person who had the most points.

"I hope everyone keeps using their activity trackers and I'm looking forward to doing another program like this in the near future," Jagemann said.



Greetings and Salutations:

My name is Roger E. Miller from Bowler, Wisconsin. I am running for Shawano County Board Supervisor-District-21 and am looking for your vote. Our Tribal Council is moving forward on the Tribal Strategic Plan of the future, to better serve our tribal members from a consensus approach. One avenue is to have a tribal member pursue more representation in local operational affairs that affect our tribal members. A representation with Shawano County would be one way to do this. We need representation on the Shawano County Board. This representation is Shawano County District-21 which covers west half of the Red Springs township, the Township of Bartelme and Village of Bowler (look online for District-21 maps).

My platform is a grass roots effort to represent you on the Shawano County Board. Your voice and concerns will be heard and shared with the Board. I need you to remember that your family veteran has fought and defended your right to vote; to pay homage to their service and sacrifice, we need you to vote to ensure their sacrifice has not been in vain. Our tribe needs to be represented on the Shawano County Board, and your vote will make a difference.

Roger E. Miller

'Wise Up Because We Are Rising Up'



SAVE THE MOUNDS STOP AB-620

By Jeff Vele – Mohican News Editor

Representatives of many Indian Tribes from across the State of Wisconsin and their supporters gathered at the Capital building in Madison on January 12, 2013 in freezing temperatures to protest Assembly Bill 620 (AB620). AB620 establishes a procedure for owners of burial sites that are currently cataloged by the director of the State Historical Society and owners of certain land contiguous to cataloged burial sites to challenge

the existence of human remains in the burial site. This bill would allow quarry owners to excavate Ho-Chunk Nation burial mounds to prove whether human remains are buried there.

The Stockbridge-Munsee Community was represented by President Shannon Holsey, Council members Joe Miller and Jeremy Mohawk, Cultural Preservation Sherry White, and members of the Mohican Veterans, including Barry Duffek, Robert Little, John Groat, **Mounds continued on pg Two:**

Elena Cox is New Health Center Director



By Susan Savetwith - Mohican News Reporter

Elena Heath Cox is the new Director of Stockbridge-Munsee Health and Wellness Center. She'll be responsible for the overall fiscal management, medical direction, and staff supervision of the health center.

Some of her immediate goals are to recruit and retain providers and develop a strategic plan, and implement strategies to maximize revenue which will lead to decreased dependence on tribal contributions. Currently the health center is transitioning to a new electronic medical record system,

Cox continued on page Four:

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Some members of the Mohican Veterans took a picture with Council member Joe Miller (second from right), including left to right: Barry Duffek, Robert Little, John Groat, and Dana Price.

Mounds cont from page One: and Dana Price. Other Tribal Members in attendance were Judy Huebel, Michelle Hirst and Cassie Molkentin.

Stockbridge-Munsee President Shannon Holsey addressed the crowd and said, "It's an honor to be out here and among you today to oppose such an unthinkable thing. A wise person said we rise by lifting others and your overwhelming presence here today is a testament of that"

Holsey said, "The Stockbridge-Munsee believes and wants to remind our Wisconsin legislators that excavation leads to desecration and we staunchly oppose it and we are standing behind you all the way to oppose AB620" and would hope the same reverence and importance is bestowed on sacred burial sites like the efigy mounds and afford the same protections you would any other burial sites.

Wingra Stone and Redi-Mix want

to mine a three-acre plot at its quarry north of McFarland. However, the plot contains Ho-Chunk mounds and is on the state's registry of protected burial sites. The company wants to excavate the mounds to find out if human remains are really there in an effort to get the plot removed from the protected list. The Ho-Chunk Nation believes human remains are present.

Holsey added, "This is unnecessary; this is a cultural assault on all of you and we staunchly oppose it".

The President ended by firing up the crowd with a chant of, "I want to remind our Wisconsin legislators that they need to wise up because we are rising up! We need to tell them to wise up because we are rising up!"

Assembly Speaker Robin Vos said he has met with the Ho-Chunk and it's unlikely the bill will come up for a vote.



Cultural Preservation Officer Sherry White and Councilmember Jeremy Mohawk also attended the gathering to work to save the mounds.

Recommended Minimum Ice Thickness for New Clear Hard Ice.

*No ice is without some risk.
Be sure to measure clear hard
ice in several places.*

**7 cm (3") or less
STAY OFF!!**

10 cm (4") ice fishing, walking, cross country skiing	12 cm (5") one vehicle: snowmobile or ATV	20-30 cm (8 - 12") one vehicle: car or small pick-up	30-38 cm (12 - 15") one vehicle: medium truck
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AdventureSmart
www.adventuresmart.ca

LIFESAVING SOCIETY®
The Lifeguarding Experts

Officials offer these safety tips for anyone planning to enjoy Wisconsin's natural resources – notably activities around ice or open water -- during the winter.

If you do go on the ice:

- Dress warmly in layers.
- Don't go alone. Head out with friends or family. Take a cell phone if available, and make sure someone knows where you are and when you are expected to return.
- Know before you go. Don't travel in areas you are not familiar and don't travel at night or during reduced visibility.
- Avoid inlets, outlets or narrow that may have current that can thin the ice.
- Look for clear ice, which is generally stronger than ice with snow on it or bubbles in it.
- Carry some basic safety gear: ice claws or picks, a cellphone in

a waterproof bag or case, a life jacket and length of rope.

- Do not venture out if you have been enjoying alcoholic beverages.

If you go through the ice:

- Wear flotation garments that provide buoyancy – such as a float coat or a life vest or a regular jacket.
- Carry a set of ice awls or picks in your pocket to help you climb out of the ice hole.
- Once out of the ice hole, do not stand up. Rather, walk on your forearms until the majority of your body is on solid surface.

For more tips, the DNR also has information on its website about what to do should you fall through the ice and how to make ice claws. <http://dnr.wi.gov/topic/outdoorrecreation/activities/icesafety.html>

Cooking with Herbs

We are going to learn how to cook with fresh herbs with Jamie Patton from UW-Extension

Date: January 28th, 2016

Time: 2 p.m. - 3:30 p.m.

Location: Food Distribution Kitchen

For more information or to rsvp call Sera Jagemann at 715-793-5064



Wheelchairs Needed

We are looking for Community members who have wheelchairs that they no longer need, are in working condition, and that they would be willing to donate to our loan closet. They can contact me

at 715-793-5014.
Cheryl Tiegs RN
Community Health Nurse
Stockbridge-Munsee Health and Wellness Center
PH-715-793-5014, FAX 715-793-5022

Gresham Lions: Winter Carnival - Jan 30, 2016

The Gresham Lions Winter Carnival is an annual event for over fifty five years. In the Gresham Lions shelter there will be music provided by a DJ, snacks, food and beverages. Everyone is asked to purchase raffle tickets to support the event. The major raffle is drawn in late afternoon/early evening. Proceeds from the event help fund several projects including: park development, scholarships and donations to the Wisconsin Lions Camp in Rosholt. Planned for the day are the following events: 1) Radar Runs 2) Fishing Derby 3) Show Kites 4) Broom Ball.

Gresham Lions Club

56th Annual Winter Carnival
Radar Run and Fishing Derby

When: Saturday, January 30, 2016

\$600 in cash prizes for Fishing Derby

Broomball Tournament -- 9 AM

(Contact: Trevor Paiser at 715-853-7176)

Radar Runs start at 10 AM

(Registration at 9 AM)

All classes running ATV/Snowmobiles

1000 foot Shaved Track

Wisconsin Kites will be flying their large **Show Kites**

10 AM -- 4 PM

(Weather/winds permitting)

Prizes: Raffle Drawing at 6 PM

Payout: \$1000.00

1st - \$500, 2nd - \$300, 3rd - 12th - \$20 each

Food, Music & Beverages available in Heated Shelter

Entertainment: DJ: 6 PM -- 10 PM

NOTE: Raffles & Fun All Day!

Location: Johnson-Redmond Gresham Lions Park

Upper Red Lake Road

Gresham, WI 54128

Web Site: <http://www.e-clubhouse.org/sites/greshamwi/>

Or Google: Gresham Lions

(Map & Other Information)

Map: <https://goo.gl/maps/Sy5R647tZzu>

Notice to Creditors

In the matter of the estate of Vaughn LaBelle; case number 2014-PR-0003.

A petition has been filed and accepted for administration of the estate of the decedent, whose date of birth was May 21, 1934 and the date of death was October 13, 2014.

The decedent died domiciled within the original boundaries of the Stockbridge-Munsee Reservation, located in Shawano County in the State of Wisconsin, with an address of: N8911 Moh He Con Nuck Rd, Bowler, WI 54416.

All interested parties have waved notice.

1. The petition was heard at the Stockbridge-Munsee Tribal Court, located in the Tribal Office Building on the Reservation in Bowler, Wisconsin before Judge Candace Des Armo Coury, on July 2, 2015.

2. Creditors' claims must be filed with the Stockbridge-Munsee Clerk of Court on or before January 17, 2016 at 10:15 a.m.

3. This notice shall be published for 90 days.



Mark Doxtater



Last Chance

We are in need of Tribal Families to help in the completion of the Project, "Pictorial History Book" of the Stockbridge-Munsee tribe. We would like your input on your family to complete family chapters in the book.

If we do not get the families help we will use photos and other archival documents here at the Arvid E. Miller Memorial Library Museum to complete the family chapters in this book.

Project Purpose/Identified

Need: In this project, participants will learn more about overall tribal history through an exploration of genealogy. They will examine their family lineage and document family trees using photographs, family documents,

and storytelling. These activities will result in a photographic book with descriptive captions that tell the history of our Nation through a guided tour of how families lived during various phases of tribal removals. This project will help our people understand the many ways our families are connected as they discover common ancestors in generations back. Many of our people, especially those ages 40 and younger, are not aware how connected our tribal family groups are.

The publication will be important to our younger generations and for the survival of tribal stories. This project will stir enthusiasm for gathering, sharing and discovering, as a community, the specifics of how we are all related.

CORRECTION:

In the Elderly Christmas party article we forgot to mention the Elderly Steering Committee: The Stockbridge-Munsee Elderly Steering Committee sponsored the Elder Christmas Party held on Saturday, December 12th at the North Star Casino Resort Event Center. The Committee consists of seven Tribal members who worked closely with the Elderly Services Activity Coordinator and Managers to plan and host this event. The Committee also sponsored the giving of candy bags at the party and sent out Christmas cards that included a gift to all eligible participants who attended.

The Steering Committee members are Leonard Welch, Chair; Betty Schiel, Vice-Chair; Muriel Sereda, Secretary; Penny Jashinsky, Treasurer; Margaret Lesperance, Floyd Williams and Kathy Robinson.



On Tuesday, December 15, 2015, the Stockbridge-Munsee Tribal Council held a Regular Tribal Council Meeting and at that time the following actions were taken on the motions:

Tribal Council Members present: Shannon Holsey, Douglas William Huck, Janet Miller, Joe Miller, Jeremy Mohawk, JoAnn Schedler and Scott R. Vele

APPROVAL OF AGENDA-

Add: Aid to Local Government Grant Applications and the Lions Club Requests

Strike: Dual Employment and MFC Policies and Procedures Motion by Scott R. Vele to approve the Regular Tribal Council Meeting agenda with the dual employment removed, MFC Policies Removed and the Lions Club added and the Aid to Local Government, as presented. Seconded by JoAnn Schedler.

Roll Call: Scott yes, Doug yes, JoAnn yes, Janet no, Jeremy yes and Joe no. Motion carried.

MEETING MINUTES-

Motion by Scott R. Vele to approve

the meeting minutes of November 3, 2015, and November 18th, 2015. Seconded by Joe Miller. Motion carried.

COUNCIL TRAVEL REPORTS-

President Holsey attended the BIA Budget Formulation in St. Paul, Minnesota, December 10 and 11th. Council Member Miller attended the Tribal Consultation Meeting with DATCP and DNR, as well as a brief reception at the Governor's Mansion in Madison, Wisconsin.

DONATION REQUESTS-

Lions Club Request-John Bauman, Robert Klopke, Tom Melberg and Ray Rigsby Motion by Joe Miller to honor the request of the Gresham Lions for the use of Tribal Lands immediately adjacent to the Upper Red Lake landing and trail system for parking for the Winter Carnival and parking, camping and trail system ride for the Annual Memorial Day horse ride. Seconded by Jeremy Mohawk. Motion carried.

WI State Senate Race-Scott R.

Directives cont on page Ten:

National Stalking Awareness Month January

Did you know stalking affected 7.5 million Americans in one year? Stalking is a dangerous crime that can happen to anyone. If you or someone you know is being stalked, contact Stockbridge-Munsee Family Services D/V Program, 715-793-4863 at or 715-881-0488, or jan.redcloud@mohican-nsn.gov.



victims of stalking—a dangerous crime that can happen to anyone. If you or anyone you know is being stalked, or to find out more about stalking, contact Stockbridge-Munsee Family Services D/V Program, 715-793-4863 at or 715-881-0488, or jan.redcloud@mohican-nsn.gov.

Imagine that you don't feel safe. Someone is following you, texting and e-mailing you, and you are afraid. In one year, 7.5 million Americans were

Make giving blood with the Red Cross a lifesaving habit in 2016

(Jan. 5, 2016) – Blood donors of all types are needed to maintain a sufficient supply. Eligible donors with types O, B negative and A negative blood are encouraged to [donate double red cells](#) where available. During a double red cell donation, two units of red cells are collected while most of the plasma and platelets are returned to the donor.

are in generally good health may be eligible to donate blood. High school students and other donors 18 years of age and younger also have to meet certain height and weight requirements.

Blood donors can now save time at their next donation by using RapidPass to complete their pre-donation reading and health history questionnaire online, on the day of their donation, prior to arriving at the blood drive. To get started and learn more, visit redcrossblood.org/RapidPass and follow the instructions on the site.

To make an appointment to donate blood, download the free [Red Cross Blood Donor App](#) from app stores, visit redcrossblood.org or call 1-800-RED CROSS (1-800-733-2767).

How to donate blood

Simply download the American Red Cross Blood Donor App, visit redcrossblood.org or call 1-800-RED CROSS (1-800-733-2767) to make an appointment or for more information. All blood types are needed to ensure a reliable supply for patients. A blood donor card or driver's license or two other forms of identification are required at check-in. Individuals who are 17 years of age (16 with parental consent in some states), weigh at least 110 pounds and

About the American Red Cross
The American Red Cross shelters, feeds and provides emotional support to victims of disasters; supplies about 40 percent of the nation's blood; teaches skills that save lives; provides international humanitarian aid; and supports military members and their families. The Red Cross is a not-for-profit organization that depends on volunteers and the generosity of the American public to perform its mission. For more information, please visit redcross.org or visit us on Twitter at [@RedCross](https://twitter.com/RedCross).



Cox continued from page One: which will improve provider use and overall patient care.

"I have only been in the position for eight days and it is a bit overwhelming. Tribal Council has given me tools to help me be successful in the position and I believe we can make great things happen at the Stockbridge-Munsee Health and Wellness Center." Cox said. She added that as the word spread around the community about her promotion to the position, she has received many congratulations from community members and one elder told her, "Take good care of us." "That's what I believe this is all about, taking good care of our community yet keeping in mind we can maximize revenue, as other tribal clinics in the state have done," Cox said.

Elena is a tribal member and grew up on the Stockbridge-Munsee Reservation. She is the daughter of Leah Miller and the late Marvin "Doats" Heath, granddaughter of Arvid and Bernice Miller. Elena and Bill Cox, III have four children: Will, age 20; Alaqua, age 18 and a student at UW-Milwaukee; Leah Katie, age 11; and Jordan, age 10.

Cox graduated in 1990 from UW-Stevens Point with a bachelor's degree in Biology. While there, she took advantage of the university's semester abroad program and spent two semesters studying overseas. The first semester abroad was in Greece, which included the Greek Isles and Turkey. Her second semester abroad was in the South Pacific and included Fiji, Australia, New

Zealand and Tahiti. She also spent a summer program in Europe. She returned to nursing school and graduated in 2005 with BSN from UW-Eau Claire.

Elena's first job out of college was as a chemist for Ortek, an environmental laboratory that was owned by the Oneida Tribe.

She was then hired as the first manager of the Mohican Family Center in 1995. She enjoyed this position for eight years and says she became interested in the medical field after her daughter was born with a disability. She received an IHS scholarship to go to school for nursing in 2002. Her nursing experience includes working as a nurse intern at Marshfield Hospital and Shawano Hospital. Her first nursing position was as a fill-in at the Stockbridge-Munsee Health and Wellness Center, then a full-time position with the Oneida Community Health Center.

For the last nine years she was the Community Health Director at the Stockbridge-Munsee Health & Wellness Center. As the Community Health Director, Elena was in charge of approximately 10-12 health related grants, including the Diabetes Grant, Public Health Issues, and Community Outreach. Staff in the department consists of a Dietitian, RN's, Community Health Representatives and a Home Health Aide.

Elena enjoys traveling, boating and spending time with family. She is currently planning a return trip to Greece with her college roommates.

MOHICAN FAMILY CENTER RECREATION

January 2016

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	
17 8 AM- 7:45 PM Open Gym and Weight Room	18 CLOSED HOLIDAY MARTIN LUTHER KING JR DAY	19 12-1 Noon-Ball 3:30 ASP 5 Sweaty Sisters 6 Tween Night Trip Bowler Basketball Game	20 12-1 Noon-Ball 3:30 ASP 5 Strong Bones 7 Youth Fitness 8-10 PM Late Night Basketball 9th Grade and Up	21 12-1 Noon-Ball 3:30 ASP 5 Family Night 8-10 PM Late Night Basketball 9 th Grade and Up	22 12-1 Noon-Ball 3:30 ASP 6 4 th -12 th Grade Trip Bowler Basketball Game 10- Midnight Teen Night Movie/Game Night	23 Midnight-6 AM Teen Night Movie/ Game Night 8 AM- 7:45 PM Open Gym and Weight Room 5 Movie Time Archery Tournament in Hortonville TBA
24 8 AM- 7:45 PM Open Gym and <u>Weight Room</u>	25 12-1 Noon-Ball 3:30 ASP 5 Strong Bones 7 Jr Weight Lifting 8-10 PM Late Night Basketball 9th Grade and Up	26 12-1 Noon-Ball 3:30 ASP 5 Sweaty Sisters 6 4 th -12 th Grade Trip Bowler Basketball Game	27 12-1 Noon-Ball 3:30 ASP 5 Strong Bones 7 Youth Fitness 8-10 PM Late Night Basketball 9th Grade and Up	28 12-1 Noon-Ball 3:30 ASP 5 Sweaty Sisters 8-10 PM Late Night Basketball 9 th Grade and Up	29 12-1 Noon-Ball 3:30 ASP 6-8 Movie Night 6 4 th -12 th Grade Trip Bowler Basketball Game	30 8 AM- 7:45 PM Open Gym and Weight Room 5 Movie Time
31 8 AM- 7:45 PM Open Gym and <u>Weight Room</u>				SUBJECT TO CHANGE – Call 715-793-4080		

Directives cont from pg Three:
Vele, Council Member
Motion by Scott R. Vele to authorize the Treasurer to send monies out of the Tribe's donation line item, to Wisconsin State Senate candidate, Russ Feingold, to be used in his election race. Seconded by Joe Miller. (United States Senate Candidate) Motion carried.

WI Supreme Court- Scott R. Vele, Council Member
Motion by Scott R. Vele to authorize the Tribal Treasurer to send monies out of the Tribe's donation line item, to the Wisconsin State Supreme Court candidate, Joanne Kloppenburg, to use in her election race. Seconded by Douglas William Huck. Motion carried.

Montana Congress Candidate- Douglas William Huck, Vice President
Motion by Douglas William Huck to donate monies out of the donation line item to Denise Juneau, Congressional campaign. Seconded by Scott R. Vele. Motion carried.

WIEA-Roberta Carrington, Education Board Member
Motion by Douglas William Huck to approve a donation for the 2016 Wisconsin Indian Education Association Conference. Seconded by JoAnn Schedler. Motion carried.

ANNUAL PERFORMANCE REPORT-Randy Young, Housing Director
Motion by Scott R. Vele to accept the request of Randy Young, the Housing Director to approve the FY2015 Annual Performance Report to be signed by the President and submitted to HUD. Seconded by Joe Miller.

Roll Call: Scott yes, Doug abstain, JoAnn yes, Janet yes, Jeremy abstain and Joe yes. Motion carried.

Vice President Huck abstain, as in another line of work he works on similar items.

CAPITAL BUDGETS-Amanda Stevens, CFO
Motion by Scott R. Vele to approve the Capital Expenditures for FY2016, as follows: Two Western V Plows, the sidewalk repair at Administration, the Jaws of Life unit for the Fire Department and an LP Gas Truck, for a total sum and then for any of these projects that would come in under budget that that money would go back into the capital expenditure pool for further approval from Tribal Council. Seconded by Jeremy Mohawk. Motion carried.

NEW TRIBAL CULTURAL CENTER LOCATION REQUEST-Linda and Sherry
No action taken at this time, a request was made to have everyone go out and physically look at all the proposed sites and move forward from there.

NEW TRIBAL CULTURAL CENTER OCCUPANTS-Linda

and Sherry
No action taken at this time, a request was made to not take any action on this request as there are other factors to consider before approval of occupants can be completed.

RESOLUTION: AFA-Nancy Miller Korth, Interim Health Center Director

Motion by Scott R. Vele to authorize the President's signature on resolution number 016-16, funding agreement for I.H.S. Program between the Stockbridge-Munsee Community, United States Department of Health and Human Services, whereas, the Tribal Council also wishes to enter into a Funding Agreement for Indian Health Service Programs for a funding period of October 1, 2014 through September 30, 2019, that, among other things, identifies programs, functions, services and activities that will be provided by the Tribe or by IHS, as well as the resources provided by IHS; whereas, Such Funding Agreement shall remain in full force and effect until a subsequent Funding Agreement is executed; and, whereas, The proposed multi-year Funding Agreement authorizes annual payment to the Tribe by IHS in lump sum payments, with funding in FY2015 and with funding in FY 2016. Now therefore be it resolved, that the Stockbridge-Munsee Tribal Council approves and authorizes the Tribal President, or in her absence, the Vice President, to execute the Funding Agreement for Indian Health Service Programs between the Stockbridge-Munsee Community and the United States of America, which is intended for the period from October 1, 2014 through September 30, 2019; and be it further resolved, that the Funding Agreement is being authorized under protest since the protested funding agreement does not authorize adequate funding to allow the Stockbridge-Munsee Health and Wellness Center to function at the level needed. Seconded by Douglas William Huck.

Roll Call: Scott yes, Doug yes, JoAnn yes, Janet abstain, Jeremy yes and Joe yes. Motion carried.

CLARIFICATION ON CAPTIAL EXPENDITURE- Nancy Miller Korth, Interim Health Center Director

Motion by Douglas William Huck to approve the Health Center's request of sole source the purchase of the ICON Pill Counting System, that was approved as a capital expense for FY2016. Seconded by JoAnn Schedler. Motion carried.

POLICE DEPARTMENT CELL PHONE POLICY- Jim Hoffman, Chief of Police and Jason Hietpas, MIS Manager

Motion by Scott R. Vele to accept the recommendation to create a new policy, number 701 of

the Stockbridge-Munsee Police Department's manual, in relation to personal communication devices and also the revision to the MIS Cell Phone Use Policy to exempt Law Enforcement from that policy. Seconded by Joe Miller.

Roll Call: Scott yes, Doug no, JoAnn yes, Janet no, Jeremy yes and Joe yes. Motion carried.

NORTH STAR YEAR END AUDIT-Brian VanEnkenvoort, General Manager, Ken Davids, Gaming Commission and Darcy Malone, Gaming Commission

Motion by Janet Miller to accept the North Star Casino Year End Audit performed on Mohican North Star Gaming and Resort. Seconded by Scott R. Vele. Motion carried.

FY TRIBAL TRANSPORTATION GRANT-Crystal Malone, Assistant Director of Economic Support

Motion by JoAnn Schedler to go along with Crystal Malone, Assistant Director Economic Support and approve for signature the submission of the FY2016 WisDOT 85.215 Tribal Transportation for Elders Assistant Program grant application. Seconded by Jeremy Mohawk.

Roll Call: Scott yes, Doug no, JoAnn yes, Janet no, Jeremy yes and Joe yes. Motion carried.

FY16 NON-COMPETATIVE CONTINUATION GRANT-Delores Meek, Head Start Manager

Motion by Scott R. Vele to accept the recommendation for the President's signature of Delores Meek, the Head Start Manager, to approve the Head Start FY2016 Non-Competitive Continuation Grant application, year two of five. Seconded by Douglas William Huck.

Roll Call: Scott yes, Doug no, JoAnn yes, Janet no, Jeremy yes and Joe yes. Motion carried.

POSITION DESCRIPTIONS-Beverly Miller, Human Resource Manager

Public Relations/ Intergovernmental Affairs Manager-

Motion by JoAnn Schedler to approve the Public Relations Intergovernmental Affairs Manager as corrected and presented. Seconded by Douglas William Huck.

Roll Call: Scott no, Doug yes, JoAnn yes, Janet yes, Jeremy yes and Joe yes. Motion carried.

Mohican Gaming Commission- Motion by Janet Miller to approve the Mohican Gaming Commissioner job description as presented. Seconded by Jeremy Mohawk. Motion carried.

Executive Director of IT- Motion by Scott R. Vele to approve the revisions to the position description of Executive Director of IT for posting. Seconded by JoAnn Schedler. Motion carried.

Human Resource Executive Director Position-

Motion by Scott R. Vele to authorize the revisions to the position description of the Human Resources Executive Director and to have qualifications line number one read: such as Bachelor's Degree in Human Resource Management or related field is required. Line number two: Minimum of five years of experience as a Human Resources Manager/ Director of an organization with at least 500 employees required, the rest as presented. Seconded by Douglas William Huck.

Motion maker amends motion changing the position from a paygrade 9 to a paygrade 8. Second concurs.

Roll Call: Scott yes, Doug yes, JoAnn no, Janet yes, Jeremy yes and Joe yes. Motion carried. Pay grade 8 not 9

CHANGE TO THE EMPLOYMENT MANUAL-Beverly Miller, HR Manager

Motion by Janet Miller to approve the addition of the commercial tobacco use policy be inserted. Seconded by Jeremy Mohawk. Motion carried.

FORMAL APPROVAL OF THE NPDS PERMITTING PROCESS-Stacey Schreiber, Public Works Director

Motion by Jeremy Mohawk to approve moving forward with the NPDS Permit process. Seconded by Janet Miller.

Roll Call: Scott yes, Doug abstain, JoAnn yes, Janet yes, Jeremy yes and Joe yes. Motion carried.

SMSC BUSINESS COUNCIL DONATION & MLB RESOLUTION-Stacey Schreiber, Public Works Director

Motion by Scott R. Vele to authorize the President's signature of resolution number 017-16, which is a resolution for the Major League Baseball for Tomorrow Grant application and whereas, the Stockbridge-Munsee Tribal Council supports the improvement of the current Little League Baseball field. Now therefore be it resolved, that the Stockbridge-Munsee Tribal Council does hereby approve the application to Major League Baseball, for quote, "Baseball for Tomorrow," be it further resolved that the Stockbridge-Munsee Community does hereby approve this application to the Major League Baseball, "Baseball for Tomorrow Fund," requesting funds for the purposes of renovating the existing field and also obligates matching in-kind funds. Seconded by Douglas William Huck. Motion carried.

LAND RENTAL 2016-2018 GROWING SEASON-Chad Miller, Land Management

Motion by Joe Miller to advertise for bids, on 436.55 acres, designating 40 acres set aside for the Tribal garden operations. Seconded by Douglas William Huck.

Directives cont on page Six:

Directives cont from page Five:
Roll Call: Scott no, Doug yes, JoAnn yes, Janet yes, Jeremy no and Joe yes. Motion carried.

**-OPEN AGENDA-
LAND COMMITTEE MEETING
MINUTES-John Williams,
Committee Member**

Motion by Scott R. Vele to go along with the Land Committee's recommendation for the approval of the land relinquishment of Sterling Schreiber, in favor of Karla Bowman, which reads: SE1/4, NE1/4, S1/4, NE1/4 and NE1/4, SI1/4, SW1/4, NE 1/4 of Section 27 T28N R13E, five acres more or less. Seconded by Douglas William Huck. Motion carried.

Motion by Scott R. Vele to go along with the Land Committee's recommendation for the approval of the land relinquishment of Megan Zelton, in favor of the Stockbridge-Munsee Tribe, which reads: S1/2, NE1/4, SE1/4, NW1/4 in Section 15 T28N R13E, five acres more or less. Seconded by Douglas William Huck. Motion carried.

Motion by Scott R. Vele to go along with the Land Committee's recommendation for the approval of the land application of Karla Bowman, which reads: SE1/4, NE1/4, S1/4, NE1/4 and NE1/4, SI1/4, SW1/4, NE 1/4 of Section 27 T28N R13E, five acres more or less. Seconded by Douglas William Huck. Motion carried.

Motion by Scott R. Vele to go along with the Land Committee's recommendation for the approval of the land application of Sterling Schreiber, which reads: former Dorothy Davids and Ruth Gudinas home site, approximately five acres surrounding the house. Seconded by Douglas William Huck. Motion carried.

Roll Call: Scott yes, Doug yes, JoAnn yes, Janet no, Jeremy abstain and Joe no. Motion carried. Motion by Scott R. Vele to go along with the Land Committee's recommendation for the approval of the land application of Megan Zelton, which reads: S1/2, of SE1/4, of the SE1/4 of Section 8 T28N R13E, one acre more or less. Starting at the SE corner of Section 8, 330 ft. N, then 330 ft. E, then 132 ft. S to the place of beginning. Seconded by Douglas William Huck. Motion carried.

**SELECTION OF BOARD/
COMMITTEES-
Child Protection Board**
Motion by Douglas William Huck to appoint Miranda Vele to the Child Protection Board. Seconded by JoAnn Schedler.

Roll Call: Scott no, Doug yes, JoAnn yes, Janet yes, Jeremy yes and Joe yes. Motion carried.
Historic Preservation-
Motion by Joe Miller to appoint Job Moede to the Historic Preservation Board. Seconded by Scott R. Vele. Motion carried.

MOHICAN FAMILY CENTER

BOARD BY-LAWS-
Motion by Douglas William Huck to approve the Mohican Family Center Board By-Laws as presented. Seconded by Joe Miller.

Roll Call: Scott no, Doug yes, JoAnn yes, Janet yes, Jeremy yes and Joe yes. Motion carried.

CONSTITUTION COMMITTEE POSTING-

Motion by JoAnn Schedler to approve for posting a Constitution Committee made up of five Tribal Members, with one member a Tribal Youth. Seconded by Douglas William Huck.

Motion maker amends motion: striking the number five and having it just state, that we would be posting for a constitution committee, to include our youth. Second concurs. Motion carried.

AID TO LOCAL GOVERNMENT-

Motion by Scott R. Vele to approve the following Aid to Local Government applications, that is an offset by this Tribe's gaming compact dollars: Gresham Community School, Bowler School District, Town of Bartelme, Gresham Area Fire Depart, Village of Gresham, Bowler Area Fire Department, Town of Belle Plaine, Town of Seneca, Town of Herman, Pella Fire Department. Seconded by Joe Miller.

Motion maker amends motion to increase the Gresham Community School will change and the Bowler School District will change. Second concurs. Motion carried.

EXECUTIVE SESSION-

Motion by Scott R. Vele to go into Executive Session. Seconded by Jeremy Mohawk. Motion carried at 7:44 PM.

Motion by Joe Miller to come out of Executive Session. Seconded by Scott R. Vele. Motion carried at 9:02 PM.

While in Executive Session discussion was held on audit reports (MIS, Wage Scale and Bally Contract), a personnel issue, a tribal member request and lobbying contract.

Motion by Douglas William Huck to authorize the Tribal President to sign a lobbying contract as prepared by the Legal Department, according to the terms that were discussed in Executive Session. Seconded by Jeremy Mohawk. Motion carried.

ADJOURNMENT-

Motion by Scott R. Vele to adjourn. Seconded by Jeremy Mohawk. Motion carried at 9:02 PM.

On Wednesday, December 23, 2015, the Stockbridge-Munsee Tribal Council held a Regular Tribal Council Meeting and at that time the following actions were taken on the motions:
Tribal Council Members present: Shannon Holsey, Janet Miller, JoAnn Schedler and Scott R. Vele

APPROVAL OF AGENDA-
Motion by JoAnn Schedler to approve the agenda as presented. Seconded by Scott R. Vele. Motion carried.

EXECUTIVE SESSION-

Motion by Scott R. Vele to go into Executive Session. Seconded by Janet Miller. Motion carried at 10:32 AM.

Motion by Scott R. Vele to come out of Executive Session. Seconded by Janet Miller. Motion carried at 10:41 AM.

While in Executive Session discussion was held on two personnel issues.

Motion by Scott R. Vele to authorize the Human Resource Department, Interim Acting Director Beverly Miller to negotiate with the hire of the person selected by the majority of those in the Health and Wellness Director's interviews to offer the position to the person as discussed in Executive Session with parameters requested, immediately. Seconded by Janet Miller.

Motion maker amends motion to include: for the Health Center Director position. Second concurs. Motion carried.

Motion by JoAnn Schedler to direct Beverly Miller, Interim HR Director, to negotiate with the General Counsel candidate, in the range that was discussed in Executive Session. Seconded by Janet Miller.

Roll Call: Scott abstain, JoAnn yes and Janet yes. Motion carried.

ADJOURNMENT-

Motion by Scott R. Vele to adjourn. Seconded by Janet Miller. Motion carried at 10:43 PM.

On Tuesday, January 5, 2015, the Stockbridge-Munsee Tribal Council held a Regular Tribal Council Meeting and at that time the following actions were taken on the motions:

Tribal Council Members present: Shannon Holsey, Douglas William Huck, Janet Miller, Joe Miller, JoAnn Schedler and Scott R. Vele
Jeremy Mohawk-PTO

APPROVAL OF AGENDA-

Add: Emergency Well and Septic Request and Resolution

Motion by Scott R. Vele to approve the Regular Tribal Council Meeting agenda of Tuesday, January 5, 2016, with the removal of the Review of the Journal Article for Publication and to add Well and Septic in Executive Session. Seconded by Joe Miller.

Motion maker amends motion: striking the request to remove the Review of the Journal Article for Publications and moving the Well and Septic Request out of Executive Session and place it as the last item on the agenda. Second concurs. Motion carried.

TRIBAL COUNCIL TRAVEL REPORTS

There were no travels to be

reported.

REVIEW OF JOURNAL ARTICLE-Rose Miron, Article Author

Motion by Scott R. Vele to accept the request of Rose Miron to authorize her use for the Review of the Journal Article to be submitted for publication and to work with the Historical Committee and the Library/Museum for the information that is needed. Seconded by Joe Miller. Motion carried.

TRIBAL FINANCIALS FOR AUGUST, SEPTEMBER, OCTOBER AND NOVEMBER-

Amanda Stevens, CFO
Motion by Scott R. Vele to approve the financials for August and September as posted and to also post October and November's financials. Seconded by JoAnn Schedler. Motion carried.

HOUSING POLICIES: Low Income Rentals-Randy

Young, Housing Director, Lori Robinson, Housing Accounts Specialist and Bridget Swanke, Legal

A working meeting will be scheduled with the Housing Staff and Board to discuss the requested changes.

RESOLUTION: CHAPTER 25, Gaming Ordinance-Bridget Swanke, Legal

Motion by Scott R. Vele to approve resolution number 018-16, which is revisions to Chapter 25, Stockbridge-Munsee Tribal Law Gaming Ordinance as presented by Bridget Swanke, the Tribe's attorney, whereas, The Tribe has made additional updates to Chapter 25 that include changes to the 2015 revisions as well as the changes required by federal regulation; now therefore be it resolved, the Stockbridge-Munsee Tribal Council hereby adopts the following amendments to Chapter 25:

- Renumbering of entire ordinance.
 - Addition of Table of Contents.
 - Changes or additions to Sections: 25.4(A), (I), (R), (S), (X), (Z) and (EE); 25.8(N); 25.9(H)(2)(b) and (e); 25.9(H)(3)(a) and (c); 25.9(K)(1); 25.9(L); 25.9(L)(1), (16), (20), (29), (30), (31)(d), (32)(a), (32)(a)(iv), (32)(c), 32(c)(i)-(iii) and (38); 25.9(M)(1)(b); 25.9(N); 25.9(O); 25.10(D)(1), (4), (4)(a)-(b); 25.10(E)(1)-(3); 25.10(F) and (F)(1), 25.10(G), (H), (J) and (K); 25.11(F), (F)(2) and (F)(5); 25.14(P); 25.15(B); 25.15(C)(2)(o) and (9); 25.15(D)(1) and (a)-(d); 25.15(E); 25.15(J)(6); 25.15(K) and (1)-(3); 25.15(L)(1)-(8); 25.15(N); 25.15(S); 25.16(C); 25.17(A), (A)(1)-(2), and (A)(7); and 25.21(A).
 - Deletion of Section: 25.15(R)(8).
 - Addition of new Sections: 25.4(T) and (U); 25.7(G); 25.15(D)(2); and 25.15(J)(10).
 - Minor language clarifications in
- Directives cont on pg Fifteen:**

2015 Elder Christmas Party



Suzanne Hill



Marie & Ernest Vogelsang



Melinda Shriner



Dave Ramirez



Scott Vele & Eunice Stick



Margaret Lesperance, Sam Dommer, & Pat Davids



Robert & Diane Welch



Ivan & Lola Wadzinski



Robert & Georgia Burr



Ron & Cheryl Boerst



Ed & Lois Meverden



Beverly & Gerrold Glisch



Sharon Wedde



Cheri & Janet Bruegl

Barry Duffek & Kim Schreiber-Duffek



Nettie Annis & Violet Miller



Kirby & Bonnie Welch



Jim & Venny Taylor



Jessica & Elizabeth McDowel



Bill Martin



John & Laurie Welch



Bill Gleason & Diane Welch



Julie & Pat Davids



Vi Azzolina & Lorretta Pecore



Shawn Moede & Roberta Carrington



JoAnn & Jon Schedler



Edward Gardner



Pam & Roger Miller



Robert Welch & Yvonne Gleason



Wayne Malone & Dee Dee Jacobs



Bess & Wayne Hetzer



Shannon Holsey,
Tribal President



Kelly Brown & Rena White



Gretta Jacobs



Shirley LaShay



Frances Smith



Bear & Vicki Jacobs



Ellen Schreiber



Rick Rottenhaus & Carol Davids



Tony & Kelly Brown



Pat Davids



Margaret Lesperance



Colin Lawe



Ernie Murphy



Brian Vogelsang



Jerry & Jody Butler



Dawn Miller



Fran Miller, Deb & Mel Miller, & Gwen Miller



Scott & Diane Frank



Keith Rudesill & Claudette Weitermann



George & Muriel Sereda



Penny Jashinsky & Megan Zelton



Jeffrey Kurtz & Lyle Gast



Frank & Nancy Miller



Gloria Bruette



Ed & Carol Price



Molly & Bingo Welch



Simone & Mark Doxtater



Yvonne & Bob Miller



Margo Nelig & Tammy



Leah Miller & Missy Heath



Leona & Al Vele



Paul & Sharon Janty



Dave & Richard Gardner



Walter Smith & Tom Tetting



William & Wilma Doxtator



David LaShay



Eunice Stick



Betty Groh & Lee Gerber



Betty & Bernard Bowman



Audrey & Floyd Williams



Sandi & Scott Blaha



Leroy Stick



Harvey Kroening



Betty Schiel & Sandi Blaha



Ernie & Annette Wahsquonaizezhik



Larry & Kris Schultz



Lynne & Lorraine Welch



Joe & Vicki Bruns



Deb & Bob Corn



Georgia Burr, Darlene Rittenhaus, & Terri Vique



Katie & Randy Lewis



Virgil & Randean Kusow



Mike Rudesill & Martylee Py



Nathalee Kristiansen



Jeanette Jacobs & Ardell Malone



Gail Pringle & Nancy Garnder



Sherry & Scott Hulett



Darrel Erickson & Ralph Welch



Dale Schwab



Leonard & Roxanne Johnson



Ruthie Eggert, Joann Welk, & Kim Darga



Katie Welch



Kristine Maskewit



Bert Moede



Muncie Jacobs



Lulu Wege



Pauline McCarten



Steve McMillan, LaNette Kroening, & Barb Shubinski



Vincent Malone



Squirt & Tammy Pecore



Dawn Welch & Emma Jane Grosskopf



Joan & Roger Rosenow



Lou Ann Jacobs & Milford Mohawk



Jayne Pecore & Kelli Malone



Wilma Demain



Merril Little & Karen Wynveen



Sarita & Todd Malone



Margie Reimer, Elaine Jacoby, & Emeretta Ramirez



May Sabourin, Sheila Powless, & Jayne Pecore



Deb Bowman, Rena Bowman, Prena Wollenhau, & Harold Bowman



Bonnie & Bob Little



Beverly Jacobs & Rachel Fureno



Terry Vique & Donna Bork



Patti & Norbert Exferd



Vicki Dalve & Jan Martin



Irvin Doxtator



Karen Martin & Vicki Dalve



Deb Tousey



Buzzy Rollins & Gretta Jacobs



Brian White & Nubby Jacobs



Carrie Ann Nieto & Clifford Church



Pat & Rebecca Delgado, & Connie Moralez



Lillian Bailey



Marvel Miller



Pat Gruettmacher



Jan Redcloud & Vi Azzonlina



Quentin & Shirley Bowman



Audrey & Jerry Frank



Doug Percy & Paul Miller



Bucky & Karen Martin



Dick & Pat Miller



Tina Laplant & Shirley Turpin

Directives cont from pg Six:

Sections: 25.1(D); 25.8(B), (G), (K) and (O); 25.9(D); 25.9(L) (3), (6), (11), (14), (19), (24), (25), (32)(1)(iii), and (33); 25.10; 25.12(A); 25.14(A), (D), (E)(2) (b), (F)(2), (G) and (O); 25.15(C) (4); 25.15(D)(3)-(4); 25.15(J); 25.15(P)(6); 25.17(A)(4); 25.17(B); and 25.21(C)(1).

Be it further resolved, the Stockbridge-Munsee Tribal Council directs that the amendments to Chapter 25 be forwarded to the National Indian Gaming Commission for approval pursuant to 25 U.S.C. § 2710(e). Seconded by Janet Miller. Carried.

EDUCATION, EMPLOYMENT & TRAINING HANDBOOK CHANGES-Roberta Carrington, Board Chairperson

Motion by Scott R. Vele to accept the recommendation of the Education Board Chairperson, Roberta Carrington, to go along with the recommended changes to the Education, Employment and Training Handbook; Changing "Education & Employment and Training" to "Education, Employment and Training" on the cover and pages 1, 3, 4, 11, and 14. Change "Doctorate" to "Advanced Degree" on page 6, Remove "and family income meets the federal poverty guidelines or child qualifies for free and reduced lunch program" on page 10 under Student Activities. Seconded by Douglas William Huck. Carried.

ASSISTANCE TO FIREFIGHTERS GRANT APPLICATION-Tully Kroening, Fire Chief, Jill Tieg, Grants Writer and Molly Welch, Fire Coordinator

Motion by JoAnn Schedler to go along with Molly Welch, Deputy Fire Chief and Tully Kroening the Fire Chief recommendation and approve the application for the Assistance to Fire Fighters Grant and approval to use a portion of the capital budget allocation for the Jaws of Life, for the required 5% match, if the grant is received. Seconded by Douglas William Huck. Motion carried.

2016 ENDANGERED SPECIES GRANT PROPOSAL-Randall Wollenhaup, Wildlife Manager

Motion by Scott R. Vele to accept the request of Randall Wollenhaup to submit the 2016 Endangered Species Grant proposal. Seconded by Douglas William Huck. Motion carried.

2016 GREAT LAKES RESTORATION INITIATIVE GRANT PROPOSAL-Randall Wollenhaup, Wildlife Manager

Motion by Scott R. Vele to accept the request of Randall Wollenhaup to submit 2016 Great Lakes Restoration Initiative Grant proposal as submitted. Seconded by Douglas William Huck. Motion carried.

NOXIOUS WEED MANAGEMENT GRANT-Randall Wollenhaup, Wildlife Manager

Motion by Scott R. Vele to accept the request of Randall Wollenhaup to submit the 2016 BIA Noxious Weed Management Program Grant proposal as presented. Seconded by JoAnn Schedler. Motion carried.

2016 CIRCLE OF FLIGHT GRANT PROPOSAL-Randall Wollenhaup, Wildlife Manager

Motion by Scott R. Vele to accept the request of Randall Wollenhaup to submit the 2016 Circle of Flight Grant proposal, as presented. Seconded by Douglas William Huck. Motion carried.

EMERGENCY SHELTER REQUEST-Jan Red Cloud, Client Services Advocate

Motion by Douglas William Huck to approve up to a set amount for the cost of a new furnace for the Emergency Shelter and funds to come out of unallocated. Seconded by Scott R. Vele. Motion carried.

RESOLUTION: Council-Professional Staff Guidelines-Doug

Motion by Douglas William Huck to adopt resolution number 019-16, now therefore be it resolved, the Tribal Council adopts the following Guidelines for how it shall handle its supervisory role in relation to Council-supervised employees:

- Our employees and their welfare are very important. Our success is built on the recognition of the skills and efforts made by each employee. It is our policy to work with all employees in a fair and friendly manner and to treat each employee with dignity and respect. The goal of the Tribe is to provide a positive work environment where employees are responsive and respectful of each other and to the people they serve.
- Each Council-supervised employee shall have a Tribal Council member assigned to serve in the capacity of Advisor/Supervisor for that employee.
- The Advisor/Supervisor of a Council-supervised employee shall only be deemed to perform the following administrative duties in relation to that employee:
 - Approval of time sheets
 - Granting of paid time off requests
 - Approval of travel/training
 - Approval of purchases
- Employee evaluations shall be done by the Tribal Council collectively; however, the Advisor/Supervisor will be responsible for processing the administrative paperwork.
- Any supervisory role beyond the scope of the administrative duties outlined herein is required to come to the full Tribal Council for review, further consideration or action requested. No individual Tribal Council member can act solely in making decisions.
- Council-supervised employees should direct correspondence that requires Tribal Council input

to the entire Tribal Council.

- The Tribal Council will devote its best efforts to conducting business with an atmosphere of harmony and opportunity for all employees. If a Council-supervised employee has any concerns with any work-related issues, then employee should bring the issues to the designated Advisor/Supervisor. In the event the issue cannot be rectified with the Advisor/Supervisor, then it should be brought to the attention of the entire Tribal Council.

- The Tribal Council reserves the right to re-assign or remove specific Council members as an Advisor/Supervisor if the Tribal Council determines that it is in the Tribe's best interests.

- The Tribal Council shall operate in a way that respects employee privacy as it fulfills its collective supervisory role consistent with these Guidelines.

Be it Further Resolved, these Guidelines are intended to supplement the Stockbridge-Munsee Employment Manual, not replace it entirely, and clarify how the day-to-day supervision of the Council-supervised employees is handled by the Tribal Council. Seconded by Janet Miller. Motion carried.

EMERGENCY WELL AND SEPTIC-Scott R. Vele, Tribal Council Member

Motion by Scott R. Vele to authorize the Mohican Housing Director to include Sterling Schreiber's new property to be included in the emergency well and septic program, in that the repair is under the home, not to exceed a set amount for repairs. Seconded by Douglas William Huck.

Roll Call: Scott yes, Doug yes, JoAnn yes, Janet no and Joe no. Motion carried.

EXECUTIVE SESSION-

Motion by Scott R. Vele to go into Executive Session. Seconded by Douglas William Huck. Motion carried at 5:56 PM.

Motion by Scott R. Vele to come out of Executive Session. Seconded by JoAnn Schedler. Motion carried at 6:41 PM.

While in Executive Session discussion was held on personnel issues, an HR issue and the Mohican Battenkill Project.

Motion by Scott R. Vele to authorize Legal to reword the MOU with the Battenkill Project and to have the President work to carry out the direction as discussed in Executive Session. Seconded by Douglas William Huck. Motion carried.

Motion by Scott R. Vele to authorize the Health Director and Human Resources to carry out Option #2, for the request of the Doctor, as discussed in Executive Session. Seconded by JoAnn Schedler. Motion carried.

Motion by Scott R. Vele to authorize

legal to work with the candidate for the General Counsel and to bring the contract to the Tribal President for signature. Seconded by Joe Miller.

Motion maker amends motion changing: Legal to Human Resources. Second concurs.

Roll Call: Scott yes, Doug abstain, JoAnn yes, Janet yes and Joe yes. Motion carried.

Motion by Scott R. Vele to authorize HR to negotiate and sign the contract with consultant, per discussion in Executive Session, to work under the Health and Wellness Center Director. Seconded by Joe Miller. Motion carried.

Motion by Scott R. Vele to authorize the Tribal Treasurer to work with payroll at the North Star Casino and Tribal Finance office to offset the wages of both managers of HR as discussed in Executive Session, due to the step up responsibilities until the new Executive Director is hired, effective January 5, 2016. Seconded by JoAnn Schedler.

Roll Call: Scott yes, Doug no, JoAnn yes, Janet yes and Joe yes. Motion carried.

Motion by Douglas William Huck to change the job description wage classification for the Casino Internal Auditor and the Tribal Internal Auditor, from number 6 to number 8, effective December 15, 2015. Seconded by Scott R. Vele.

Motion maker amends motion striking job description. Second concurs. Motion carried.

Motion by Scott R. Vele to authorize the President to sign resolution number 020-16, which is an attorney contract, whereas the Stockbridge-Munsee Community requires advise, interpretations and opinions on all legal matters that may result during operation of the Tribal Government, Administrator and other Tribal Programs, and; whereas, Attorney Dennis Puz, Jr., has submitted and agreed to the conditions of the general contract, effective upon approval by the Secretary of Interior or its authorized representative, now therefore be it resolved, the Stockbridge-Munsee Tribal Council hereby approves the General Counsel agreement as stipulated, be it further resolved, that the agreement shall be forwarded to the Bureau of Indian Affairs for approval, as required under Section VII, Section 1(b) of the Stockbridge-Munsee Constitution. Seconded by Joe Miller.

Roll Call: Scott yes, Doug abstain, JoAnn yes, Janet yes and Joe yes. Motion carried.

-OPEN AGENDA-

There were not any questions or concerns brought up during Open Agenda.

ADJOURNMENT-

Motion to Scott R. Vele to adjourn. Seconded by JoAnn Schedler. Motion carried at 6:49 PM.



Education

A Year-Round College-Planning Calendar for Parents and Prospective Students

By Nathaniel Sillin

Consider a college-planning calendar you and your university-bound student can follow. Here are some seasonal activities to consider adding to yours:

Winter

No matter how you've prepared financially for your teen's college education, kick off the year with a visit to a qualified financial and tax professional. January is also a good month to learn about the Free Application for Federal Student Aid, better known as the FAFSA (<https://fafsa.ed.gov>), as it's best to fill out the form right after Jan. 1 to avoid missing out on available federal and state (<https://fafsa.ed.gov/deadlines.htm>) aid going into your teen's freshman year. That first FAFSA filing will give you an idea of what your Effective Family Contribution (EFC) (<http://www.practicalmoneyskills.com/collegeaid>) will be.

Consult trusted friends and family members for their advice on affording college and strategies to secure grants and scholarships. Resources like FinAid.org and Edvisors.com are good resources for ways to afford college, but it also helps to have face-to-face expertise.

Start evaluating potential schools with your teen. The U.S. Department of Education's College Affordability and Transparency Center (<http://collegecost.ed.gov>) features a range of calculators and resources to help you narrow down school choices with the chance for your teen to secure the most scholarships and grants – money that doesn't have to be paid back.

Spring

Springtime is a good season to start talking about summer jobs and internships (<http://www.practicalmoneyskills.com/summerjob>) that will make for a more attractive college application. Internship application periods may be year-round with many deadlines happening in the fall. If you are expecting your teen to contribute some part of their earnings or savings for future college costs, it's worthwhile to review earning, spending, budgeting, tax and savings fundamentals they'll need to manage money in school.

Also, if your teen hasn't been exposed to banking on a regular basis, it's time. Work with them to compare fees and services on various checking and savings accounts and consider whether it might be wise for you to bank with the same institution to allow

for easier transfer of necessary funds from your account to theirs. Also encourage them to find an organized way of keeping track of their finances on paper, on computer or online (<https://www.mint.com>).

Summer

Summer is a time for fun, but it's also a good time to research potential schools and scholarship programs and even take a quick campus tour. The U.S. Department of Education's scholarship site (<https://studentaid.ed.gov/sa/types/grants-scholarships/finding-scholarships>) offers basic guidance in finding such money and local companies and organizations – including places where your teen can work or intern – may offer local awards.

If your teen is heading into their senior year, the fall is going to be busy. Get admissions test dates and college admissions deadlines down on your calendar as soon as possible. Also budget for college application fees as well as fees for admissions prep tests and the main SAT or ACT tests (more on that below) which may cost well in excess of \$50 based on which test – or tests – your teen needs to take.

Fall

Fall is the season for college admissions tests, but for students with extra time before graduation, it's also the season for test prep (<http://www.usnews.com/education/best-colleges/test-prep>). Higher-scoring students on such achievement tests generally are in a better position for admissions or certain types of financial aid. High-school sophomores take the PSAT as a primary qualification for National Merit Scholarships, but it also gives an early indication of how students may do during their junior year on their ACT or SAT test, whichever they are encouraged to take. Get your student to check directly with the colleges of their choice to see which tests they require.

For college-bound seniors, fall is the time for narrowing down college choices after visits, interviews or auditions so applications can be sent. Once acceptance letters arrive, it's time for parents and teens to evaluate financial aid packages.

Bottom line: Creating a college-planning calendar can help you and your teen target desired schools, learn about money management and break down funding obstacles.

Bowler's Angel Tree



Staff members in the Bowler School District graciously donated presents by taking angels from the Angel Tree, which included a "wish list" from needy families in the district.

The elementary school's 5th-grade Cub Government members helped organize the event. Pictured above they include, front row from left, Arianna Fuller and Brandi Spencer. Back row from left, adviser Ms. Dove, Ryan Rickert, Darby Rockman and Brady Strassburg.



Education, Employment, and Training Department has collaborated with outside programs to create a "One Stop Shop" with an abundance of **FREE** services available to **EVERYONE** which include the following:



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- ⇒ Use the Learning Center to improve your basic skills and gain confidence in plans to seek a job or job training.
- ⇒ On your first visit to the Learning Center, feel free to talk with the instructor about the skills you want to improve. You will decide together the best way to improve your skill.
- ⇒ Remember, there is no passing or failing in the Learning Center. You simply do the best and try to improve and learn more.

VOCATIONAL REHABILITATION PROGRAM

WHEN: FIRST MONDAY OF THE MONTH
HOURS: 8:30AM-11:30AM

- ⇒ This program provides services to Native Americans with disabilities in order to obtain or retain employment.
- ⇒ Services provided to Vocational Rehabilitation Program consumers are custom designed to fit each individual's needs and employment goals.



CAREER SERVICES SPECIALIST

WHEN: FIRST AND THIRD FRIDAY OF EACH MONTH
HOURS: 12PM-4PM

(unless posted differently in the Education, Employment, and Training Calendar)

- ⇒ Meet with Menominee Job Center of Wisconsin's Career Services Specialist to learn more about employment services, program availability, and get yourself started with a better tomorrow.



For more information on additional resources please contact
Miranda Vele BA–
Education, Employment, and Training Specialist
Phone: 715-793-4582
Email: miranda.vele@mohican-nsn.gov
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- Information and Referral 800-236-7660
- Community Education National Dom. Abuse Hot Line:
- Education Planning 800-787-3224/800-799-7233
- Forecasting

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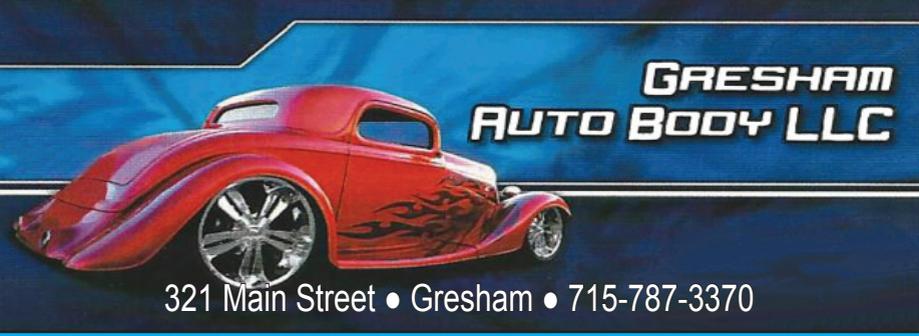
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Activation of line of service required. Applicants must be 18, have a physical address, reside on tribal land, and participate in at least one state program as noted on the Tribal Lifeline application. Service not available in all areas. Participants must certify eligibility to receive Tribal Lifeline discounts and eligibility must be re-verified annually. Promotional phone subject to change. Prices do not include taxes, fees or other charges. Regulatory and other necessary fees charged on all service lines. An 100% fee or Police & Fire Protection fee charged on all service lines. The amount or range of taxes, fees and surcharges vary and are subject to change without notice. See retail location or www.cellcom.com/fee for details. Other restrictions may apply.

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www.PineHillsGolf.net



Winter Opening Hours
Friday, Saturday and Sunday – Closed

Many Trails Banquet Hall and Clubhouse
Pine Hills will remain open and available for all of our scheduled events, and we look forward to catering for any upcoming occasions.

Thank you for your continued patronage and we look forward to seeing you all again in the Spring.

For future events please call (715) 787-3778 or (715) 881-0673

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Tax Returns Prepared for Free to members of this community by Volunteers donating their time.



As volunteers, we are trained using material provided by IRS to provide the following services

Will Prepare:

- Form 1040 EZ
- Form 1040 A
- With Schedule 1, 2, 3 & EIC
- Form 1040
- With Schedule A, B, EIC & R
- Form 1040 – V
- Form 1040 – ES
- Form 2441 (Child and Dependent Care Credit)
- Form 8863 (Education Credits)
- Form 8812 (Additional Child Tax Credit)

Will Not Prepare:

- Schedule C (Profit or Loss from Business)
- Complicated & Advanced Schedule D (Capital Gains and Losses)
- Schedule E (Rents & Losses)
- Form SS-5 (Request for Social Security Number)
- Form 2106 (Employee Business Expenses)
- Form 3903 (Moving)
- Form 8606 (Non-deductible IRA)
- Form 8615 (Minor's Investment Income)

Site Name: Stockbridge-Munsee Community

Location: Tribal Offices, N8476 Moh He Con Nuck Raod, Bowler

Days: Feb 6, 7, 13, 27 & 28 March 5, 2016

Hours: 8:00 am-4:00pm Please call 793-4812 for appointments.

IRS, VITA e-file: Service that promises to deliver.



We recruit volunteers throughout the year. For more information, Please contact IRS at www.irs.gov

What to Bring: For married filing joint, both spouses must be present. All Forms W-2 and 1099's. Information for other income. Information for all deductions/credits. A copy of last year's tax return. Proof of account for direct deposit of refund (e.g., voided check). Social Security cards or Individual Taxpayer Identification notices/card for you, your spouse, and/or dependents. Proof of identification for yourself and/or your spouse. Total paid to day care provider and their tax ID number. Birth dates for you, spouse and or dependents on the return.



If you are interested in filing your own taxes this year, we have a new service that allows you to enter your tax information right from your personal computer. You can prepare both State and Federal returns and E-file. The best part is it's free if you earned less than \$60,000.00 in 2014. Go to myfreetaxes.com/smc

Express your thoughts and opinions. Let your voice be heard. We welcome your letters to the Editor and the Community.

Community Voices

Letters of opinion can be dropped off at Mohican News in the Tribal Offices or can be mailed to:

Mohican News

N8480 Moh He Con Nuck Road
PO Box 70
Bowler, WI 54416
e-mail: mohican.news@mohican.com

Please type your letters or print clearly and include your signature, address, and daytime phone number. Letters must be 500 words or less. All letters are subject to editing and may require confirmation. Some may be rejected due to inappropriate content as deemed by our editorial board. The views of our readers are not necessarily the views of the Mohican News, its staff, or the Stockbridge-Munsee Tribe.

STOCKBRIDGE-MUNSEE
COMMUNITY
Band of Mohican Indians

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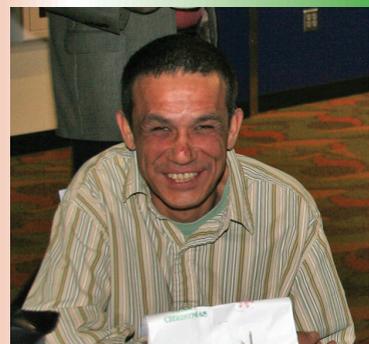


Lynne Miller, Dewey Church, Carrie Ann Nieto, Bruce Church, & Clifford Church

Woody & Jermain Davids



Ed Gardner Jr.



EDITOR'S NOTE: In the past, people have said that they didn't get into the paper; this year we made it a point to try our best to get everyone in the paper. In fact, we got so many in that we don't know who some of you are.

The numbered photos below were people we could not identify. Please call either the Elderly Center @ 715-793-4236 or the Mohican News @ 715-793-4389 and let us know if you know who they are. Save your paper and we'll list the names with the corresponding number for you to match it up!

