

MENOMINEE INDIAN TRIBE OF WISCONSIN

Human Resource Department

PSYCHIATRIC NURSE PRACTITIONER

CLINIC - BEHAVIORAL HEALTH

Class Description # 12965

Grade Exempt

Last Revised: 6/28/2018

2nd Posting

Status: Contract

Date Posted 3/4/2019

Closing Date: 3/29/2019

Minimum Pay Rate \$TBD

2nd Posting are posted for a minimum of 5 days and are open to the general public and current employees of MITW.

GENERAL DESCRIPTION OF DUTIES

Under general supervision of Behavioral Health Services Director, the purpose of the position is to provide psychiatric evaluations, assessments, and psychotropic medication prescribing for Tribal Clinic patients/clients utilizing BHS.

EXAMPLES OF ESSENTIAL FUNCTIONS

Psychiatric assessment, diagnosis, and management of acute and chronic behavioral health problems of individuals, couples, and families.

Provide consultation on mental health problems with Tribal physicians and other clinic staff when appropriate.

Prescribe psychotropic medications for behavioral health clients seen through BHS, if needed.

Provide mental health urgent responses by telephone to the clinic Tribal physicians and mental health staff for possible in-patient services.

Maintain client records and files as required.

Perform related duties as directed or assigned.

MINIMUM TRAINING AND EXPERIENCE

Master's degree in Nursing and advanced practice as a Clinical Nurse Practitioner specializing in Psychiatric care with at least 5 years work experience as Psychiatric Nurse Practitioner.

SPECIAL REQUIREMENTS

Candidates shall be subject to a Caregiver background check.

Candidates selected for hire will be subject to a drug test and employment will be contingent upon results of said test.

PERFORMANCE APTITUDES

Data Utilization: Requires the ability to perform upper level data analysis, including the ability to hypothesize, theorize, and assimilate, to modify or adapt existing policies/methods to meet unusual conditions within the context of existing theories and management principles.

Human Interaction: Requires the ability to oversee professional patient care.

Equipment, Machinery, Tools, and Materials Utilization: Requires the ability to operate, maneuver and/or provide simple but continuous adjustment on equipment, machinery, tools, and/or materials used in performing essential functions.

Verbal Aptitude: Requires the ability to utilize consulting and advisory data and information, as well as reference, descriptive and/or design data and information as applicable.

Mathematical Aptitude: Requires the ability to perform addition, subtraction, multiplication, and division; ability to calculate decimals and percentages; may require ability to utilize principles of fractions and/or interpret graphs.

Functional Reasoning: Requires the ability to apply principles of logical or synthesis functions involving planning and directing of interrelated activities or multiple departments. Ability to deal with several concrete and abstract variables in working out approaches to major problems.

Situational Reasoning: Requires the ability to exercise the judgement, decisiveness and creativity required in situations involving the direction, control, and planning of an entire program or set of programs.

BEHAVIORAL EXPECTATIONS

Must be able to work in a properly collegial relationship with co-workers. Must be able to interact with other departments within the Tribe in the spirit of compromise. Must be able to take on additional responsibilities in a spirit of cooperation and teamwork. Must be able to maintain an atmosphere of trust, fairness and respect and be mutually supportive with co-workers. Must be able to maintain strict confidentiality.