

Stockbridge-Munsee Community

Department of Human Resources PO Box 70 Bowler, WI 54416 Telephone: (715)793-4375 FAX: (715)253-2432 Email: bev.miller@mohican-nsn.gov

## **POSITION DESCRIPTION**

POSITION: Natural Resources Summer Youth WorkerLOCATION: Environmental OfficeSALARY: \$15.00Nonexempt

POSTING DATE: 6/9/22 CLOSING DATE:6/16/22 PAY GRADE:

Office: Ecology Division: Tribal Administration

Reports to: Ecology Department Manager

GENERAL RESPONSIBILITIES: This position is limited to 8 weeks (320 hours) and is designed to provide youth workers with an opportunity to gain experience in the area of natural resource management. Youth workers will gain a better understanding of the day-to-day activities associated with the following natural resource management positions: fish biologist, wildlife biologist, forester, forester technician, hydrologist, wetland technician, environmental technician, and invasive species technician. An extensive amount of field work is required with these positions and youth workers may be exposed to adverse weather conditions, biting insects, adverse terrain, etc. Youth workers will be required to wear appropriate personal protective equipment which will be supplied by employer.

#### STANDARD QUALIFICATIONS:

- 1. All employees of Stockbridge Munsee Community must meet the following qualification:
- 2. Must submit to and pass a pre-employment drug and health screening.
- 3. Must be at least 18 years of age, unless otherwise stated on job description
- 4. Must maintain an acceptable departmental attendance record
- 5. Must be able to work weekends, nights and holidays
- 6. Must obtain and maintain Elder/Youth License as stated on job description.
- 7. Must be COVID 19 fully vaccinated and remain up to date with required doses.

#### **DUTIES:**

- 1. Assist Fish & Wildlife, Environmental, and Forestry staff with planned projects which will include but are not limited to: fish & wildlife surveys, water sampling, forestry activities, wetland delineations, stream restorations, fish rearing, invasive species management, wetland restoration activities, and environmental education.
- 2. Prepare and present an end-of-the-year final report to Tribal Council.
- 3. Must maintain an acceptable departmental attendance record.
- 4. Must be reliable and prompt when reporting to work.
- 5. Required to attend job related, in-service meetings, and training to maintain professional and technical knowledge.
- 6. Must adhere to Tribal law and other applicable laws as well as Tribal personnel policies and procedures.

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7. The above duties and responsibilities are not an all-inclusive list but rather a general representation of the duties and responsibilities associated with this position. The duties and responsibilities will be subject to change based on organizational needs that are deemed necessary by the supervisor.

## **QUALIFICATIONS:**

- 1. Demonstrate a strong interest in the natural resource management field.
- 2. Applicant must be between the ages of 16-19.
- 3. Ability to maintain favorable public relations.
- 4. Must obtain and maintain coverage under the employer's Employee Dishonesty Policy.
- 5. Must be willing to attend all applicable training.
- 6. Must pass pre-employment drug and health screening. Must adhere to the Tribe's Drug and Alcohol Free Workplace Policy during the course of employment.
- 7. Must be eligible for coverage under the employer's liability insurance.
- 8. Must have demonstrated ability to maintain satisfactory working record in any prior or current employment.
- 9. Must be able to meet physical requirements of position.
- 10. Must abide by departmental and organizational safety, testing, and uniform guidelines.
- SUBMIT APPLICATION TO:

Human Resource Department P.O Box 70 N8705 Moh He Con Nuck Rd Bowler, WI 54416

### WE ARE A DRUG FREE EMPLOYER. CANDIDATES MUST PASS DRUG SCREEN AND REMAIN DRUG FREE.

The Stockbridge-Munsee Community operates as an equal opportunity employer except Indian Preference is given in accordance with the Employee Preference Policy Ordinance as permitted under federal law. Due to broad federal funding and the co-mingling of fiscal resources, all tribal government operations jobs are treated as federally-funded for the purposes of the Employee Preference Policy Ordinance unless specifically identified as not federally-funded.

Although an interview may be granted, this does not determine that the candidate fully meets the qualifications until it is determined by the interview team.

New Position: Revised Position: Tribal Council Approved: Tribal Council Approved:



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