Homes For Sale

The Stockbridge-Munsee Community is accepting bids from Tribal members on two homes located at W13072 & W13082 Taconic Drive, Bowler, WI.

Minimum Bid \$116,000

HOME INFORMATION: -Approximately 1173 sq. ft. Manufactured home (New with one year warranty) basement, mason -No block crawl space on slab -3 bedrooms and 2.5 bath -Lot size just under a one (.07) acre assignment -Location: Taconic Cluster development -Home has LP furnace and electric water heater -Home purchased through North Country Homes additional specs can be viewed http://www.northcountryhomes.com/home/the-

This sale will be a cash sale or financed through our loan department with qualified credit. Bidders must be able to close on the sale within 45 days of bid acceptance.

trenton/

If you are interested in viewing the property or need additional information, please contact Land Management at 793-4855 **Homes cont on pg Two:**



Shania Gardner is the Elderly Services Worker. duties include Her delivering home meals, the Elderly Stream newsletter, and other delegated tasks around the center.

Shania's family includes her dad Kurt Gardner and mother Susan Gilbert. Gardner's paternal grandparents are Herb Marilyn Gardner. and Shania went to Bowler High School, Fox Valley Tech to get her GED. Then onto Green Bay University-Standard Precautions, Fire Safety, First Aid and Choking, Home Health Care Safety, Medication Administration. She has three-four years caregiving in skilled nursing, numerous years of in-home care for mentally disabled and elderly, also caring for her grandparents.

When asked about her hobbies Gardner said "I like warm weather and watching my little sister

Shania cont on pg Two:

PERMIT NO. 135



UW-Madison to cover full cost of undergraduate degree for students from Wisconsin Indian tribes



Stockbridge-Munsee President Shannon Holsey, U.W. Madison Chancellor Jennifer L. Mnookin, UW-Student Kalista Cadotte, and Ho-Chunk Nation President Jon Greendeer. (Above photo courtesy of Ryan Greendeer).

Cost cont on page Five:

Homecoming



"We are trying to step in and respectfully care for the ancestors and provide a dignified reburial for them, so they don't remain on shelves at the museum and disturbed in their journey." BONNEY HART-LEY, Stockbridge-Munsee historic preservation officer

BY CHRISTOPHER MAR- PITTSFIELD — The re-CISZ Eagle correspondent

mains were found in the Home cont on page Six:

What's Inside?

Ads **Elder Xmas** pg 21-24 **Directives** pg 18-20 **Education Voices** pg 3

pg 9-16 pg 5





Homes cont from pg One: presented to:

OR 793-4869

All bids must be sealed and marked "BID FOR TACON-IC HOME AT W13072 or WI 3066 Taconic Drive, Bowler WI. 54416

All bids must be sealed and

Shania cont from pg One: kick butt on the dirt track. My family is strong racers so that's where my happy place is. Winter time I prefer to be inside with a blanket waiting for warmth. I have a strong passion for helping

JODY HARTWIG TRIBAL OFFICES N8476 MOH HE CON NUCK ROAD BOWLER, WI 54416

Bids will be accepted until: Friday February 16th, 2024 AT 4:30PM

the elderly and am working on growing my education and career. My favorite color is pink. Always try to wear a smiling face! If I can make one person's day better, I succeeded".

Express your thoughts and opinions. Let your voice be heard. We welcome your letters to the Editor and the Community.

Community Voices

Letters of opinion can be dropped of at Mohican News in the Tribal Offices or can be mailed to:

Mohican News

N8480 Moh He Con Nuck Road PO Box 70 Bowler, WI 54416

e-mail: mohican.news@mohican.com

Please type your letters or print clearly and include your signature, address, and daytime phone number. Letters must be 500 words or less. All letters are subject to editing and may require confirmation. Some may be rejected due to inappropriate content as deemed by our editorial board. The views of our readers are not necessarily the views of the Mohican News, its staff, or the Stockbridge-Munsee Tribe.

Do you want to present in our homelands

There are frequent requests for tribal members to speak in our eastern homelands—the New York/ Massachusetts area— and share about Mohican/Munsee history. Usually these requests come from historical societies, museums, colleges, or various community groups. They are eager to hear from our tribe and often do not know whom to contact.

We would like to compile a list of community members who may be interested in assisting the tribe in responding to these requests.

If you are interested and have questions please contact Sherry White sherry. white@mohican-nsn.gov. There is a form to fil out on the tribal web site. Go to government/Tribal liaison look for the presenters form.

STOCKBRIDGE-MUNSEE COMMUNITY Band of Mohican Indians

PUBLISHER: Stockbridge-Munsee Community

> **EDITOR:** Jeff Vele

STAFF REPORTER: Thomas Kazik II

EDITORIAL BOARD: Rolanda Bierman Diane Burr Rose Strege Kim Taylor

Please let us know your topic of interest. Some examples might be: beadwork demonstration, traditional foods, traditional plants and medicine Hudson River Valley history, Stockbridge (Mass.) his-Revolutionary War history, role of Women in the tribe, environmental issues, traditional games, music, or our tribe today.

We will compile the information into a Speaker's List to share as requests come up. There is no guarantee by being added to the speaker's list that there will be an opportunity. It is our goal to establish a list of knowledgeable qualified presenters.

Participation is compensated only if the outside agency offers compensation. This is not a tribally funded program

The *Mohican News* is published twice monthly by:

Stockbridge-Munsee Community PO Box 70 N8480 Moh He Con Nuck Road Bowler, WI 54416

Telephone: 715-793-4389

Mohican News welcomes articles, letters, photographs, and any publishable items of interest to Native Americans. All materials to be returned should be accompanied by a return self-addressed envelope with sufficient return postage. A one-year subscription rate is \$12.00 for 24 issues. Send check

or money order to Mohican News. Mohican News is a member of: NAJA (Native American Journalist

STOCKBRIDGE-MUNSEE COMMUNITY Band of Mohicans

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Wireless Upgrade in North Star Complete

The Stockbridge-Munsee Cellcom a series of projects. The casino. first step was to enhance wireless service in North Star Casino and this project was completed in December.

The Stockbridge-Munsee Community invested in wireless in-building system, which broadcasts a cellular signal within improves indoor cellular coverage and seamlessly supports large events with thousands of attendees.

is the first Community has partnered tenant on the system and with Cellcom to improve customers have already wireless service throughout noted a big improvement the community through in signal strength within the

Additional projects underway and projected to be completed in 2024, including a cell site on the rooftop at North Star Casino and four towers throughout the area that are being funded by the Stockbridge-Munsee Community. These projects will support the the casino. This network growing data needs and enhance wireless service. Additional updates will be shared as these projects are completed.

The Gresham Lions – Safe Haven Donation



Jennifer Laude Bisterfeldt, Executive Director of Safe Haven, accepts the \$500 from Gresham Lion Bob Klopke. The Gresham Lions Club has recently held their annual Christmas Party. Club members were invited and encouraged to donate ten dollars per individual attending the party and several raffles were also held.

Legal Notice for **Creditors**

In the matter of the Estate Milwaukee, WI 53202.

10-03-2023)

Case No: 2023 PR 0003

has petition filed and accepted for Road, Bowler, WI 54416. administration of the estate of the decendent, whose date of birth was July 1, 1950 and the date of death was October 3, 2023. the decendent died located Any objections may be in Milwaukee County in raised at that time.

the state of Wisconsin, with an address of: 1133 East Pleasent Street,

The Court hearing will Terry Rand Chicks (DOD: be held on April 18th, 2024 at 11:00 AM at the Stockbridge-Munsee Community Tribal Court, been N8476 Moh He Con Nuck Creditors Claims must be filed with the Stockbridge-Munsee Clerk of Court on or before April 17, 2024 by 3:00 P.M.



Dear Tribal Members

The Register departments Deeds governments for has responsibilities the to: file, documents of significance both to the community as a whole and to its individual citizens. Vital records lives from birth to death.

The purpose of establishing ADM.03-Tribal Registry Office is to provide an official filing system in order to record and maintain certain documents so as to provide evidence of the actions and proceedings that involve tribal people and tribal lands, give notice of such activities, and to preserve a record of these documents.

The Office has worked very hard to establish policies and procedure to ensure consistent application of you that someone is here. our work. A policy has been the documentation that a complete file should have and what we are required to keep in the file.

The letter many of Sincerely, our Tribal Members are that the Enrollment Office does not have all the necessary documentation Alphia in your paper file. These is stored in our data Assistant base. These paper files Yvette Malone, Enrollment are locked in fire-proof Assistant cabinets at all times. This does not mean you are not <u>alphia.creapeau@</u> a registered member of the Stockbridge-Munsee Tribe or your enrollment status is being reviewed.

We understand that asking for this information (after being enrolled for vvette.malone@mohican- many years) may

of difficult; it is not our intention to cause a hardship for anyone.

The letter is merely record, and issue asking for your help so our office's files will meet the standards established by the approved policy. This will assist us in being document the span of our current and operate more efficiently.

> Your cooperation a Chapter and assistance will be greatly appreciated, please provide the documents listed in the letter you received from our office.

> > You can email documents needed MohicanTribalD@ mohican-nsn.org (this is a secure site), mail them or bring them in to our offices.

We are open 8:00 AM to 12:00 PM and 1:00 Enrollment PM to 4:30 PM Monday through Friday. If you are coming to the office a call a head of time will assure

The staff thanks you approved that now defines for your time and patience helping our Tribal Enrollment Office operate more efficiently.

receiving is to inform you Stockbridge-Munsee Enrollment Department Staff,

Creapeau, **Enrollment Manager** paper files back up what Delores Meek, Enrollment

mohican-nsn.org (715)793-4677

delores.meek@mohicannsn.org (715)793-4671

nsn.org (715)793-3049

Elders

Stockbridge Civil War Veterans – A History of Service and a Call for Your Stories



Pictured above is from the battlefield at Petersburg where Levi Konkapot Jr. fell in battle.

The people of Stockbridge-Munsee Community have a tradition of military service older under-researched than the United States. As time passes and the memory of ancestors who becomes fought more distant, documenting that service is more important than ever. The Civil War has a distinct and important presence in U.S. history, and thus the Stockbridge veterans of that war should hold distinct the a place in history books.



Konkapot Jr's headstone

the Unfortunately, Stockbridge service, and Indigenous service in general, and little documented. Jo Ann Schedler's contribution to the National Parks Service's American Indians in the Civil War did significant work to counteract this oversight, but we would like to do more.

In November, we presented some of our data on Mohican and Munsee veterans of Stockbridge-Munsee Community to the Third Annual Munsee Language and History Symposium at the Institute for Advanced Study in Princeton, New Jersey. Jo Ann Schedler and her grandson Jacob Lenz spoke about veterans like Daniel J. Adams and Levi Konkapot Jr., briefly telling the story of their service. We have also these veterans'

of Civil War service Stockbridge tribal members and their spouses. We would like to compile this your information into a history these veterans (see end Vets cont on page Seven:

On the Trail Home



Harvey James Kosowski

Harvey James Machine" Mohican Kosowski, age 46, passed away on December 10, 2023, in Michigan. Harvey was born on April 13, 1977, in Green Bay, Wisconsin. He graduated from Nokomis Chad High School in Maine in (Kanani) 1995 and went on to earn Brandon his associate degree from Granquist, enforcement for 20 years, serving the Stockbridge nieces, nephews, Munsee and the Oneida Nation. Harvey was a Federal A memorial Firearms Instructor, SWAT certified, and was distinguished marksman, even winning the top gun pistol competition. He was

book that tells the stories of the Civil War veterans and their community, telling personal documents and together preserve and ancestors among or 715-797-4788.

a mentor and teacher, he was selfless and always willing to help others, and he was a creative and talented man who enjoyed making custom knives. More than anything else he loved spending time with his family. Harvey will be deeply missed by his family and his community.

Harvey's memory will continue to live through: children, Dylan his (Taylor-Rain) Granquist, Sarah Kosowski, Alyssa "The Kosowski, Tony and Rygula; one grandchild on the way; his parents, Lai Lonnie and Marty Kosowski and Robert and Jodell Granquist, Jr.; siblings, Robert (Melissa) Kosowski, Marks, Bradley Granquist, (Brianna) and Quincy College of Menominee Granquist; and his partner Nation. He worked in law Kim Solo. He is further survived by numerous other Community relatives, and friends.

> gathering for Harvey was held on Saturday December 16, 2023 at the Stockbridge Munsee Elderly Center. www.swedbergfuneralhome.com

of article for our current list of names). If you have any information regarding the part of the story of the men on this list that you community at large from are comfortable sharing, that time. So far, we have we would love to hear been combing through from you. The information you share does not have official records to stitch to be directly about the veteran themselves, stories. it could be about their visited battlefield and burial But there are precious children or grandchildren few personal documents and any effect they had We continue to document and official records can on the community. If you only tell you so much. We would like to share, please would like to hear your contact Jo Ann Schedler at stories regarding any of schedler@frontiernet.net

Costs cont from pg One: MADISON — Beginning in the fall of 2024, the University of Wisconsin-Madison will offer financial support to cover the full cost of pursuing an undergraduate degree for Wisconsin residents who are enrolled into members of federally recognized Wisconsin Indian tribes, Chancellor Jennifer just that". L. Mnookin announced today.

commitment The covers not only tuition and fees but also housing, meals, books and other educational expenses.

program will cover in-state tuition and fees for students pursuing a J.D. (law) or M.D. (medical) degree who are Wisconsin residents and enrolled members of federally recognized Wisconsin tribes.

Together, the two new initiatives will be called the Wisconsin Tribal Educational Promise program.

"As a university, we are deeply committed to a future of mutual respect and cooperation with the American Indian tribes in Wisconsin," Mnookin says. "This program is another tangible, meaningful step in that direction."

Stockbridge-Munsee Tribal President Shannon Holsey was at the event and said, "Today is historic, and we are very grateful to the University of Wisconsin Madison and Chancellor Mnookin's dedication to the 11 tribes of Wisconsin and willingness to move towards what happens beyond the acknowledgement and reparation. The tribal nations of dating from the 1700's and into the 21st century have feedback from tribal leadalways believed education to be the equalizer and possibly the very reason ing the program. we survived. Especially navigating а was system that

were not for the loss of land by Indigenous peoples, American colleges universities would not exist. Institutions must challenge themselves to move away from encouraging acts that are performative, commitments of transformative change, I believe today represents

As university leaders developed the initiatives over the past year, they consulted with the Great Lakes Inter-Tribal Council, a consortium that includes the tribal chairperson or Additionally, a 5-year pilot president of each of the federally recognized American Indian tribes in Wisconsin. Mnookin met with council members three times to discuss the proposed program, and changes were made based on those conversations. In October, the council unanimously voted to support the Wisconsin Tribal Educational Promise program.

> "The creation of this program marks a significant step in the partnership between the American Indian tribes in Wisconsin and the University of Wisconsin-Madison," says Shannon Holsey, president of the Stockbridge-Munsee Band of Mohican Indians and chairwoman of the Great Lakes Inter-Tribal Council. "While several other states have programs with similar goals, we are not aware of another effort that goes this far financially to help Native students afford higher education. This program sends a strong message that our students are important to the state's Wisconsin flagship university."

Mnookin says the ers and Native students was invaluable in design-

"One tribal leader complex shared how he slept in his not car while attending college. intended for Indigenous Another said they couldn't people. The truth is - if it afford meals. Native stu- are not included.) Current-

dents have shared that they can't even consider a study abroad experience or an unpaid internship because of the financial impacts," Mnookin says. "That's why it is so important that we include the full cost of attendance for undergraduates. We are setting these students up for success academically, but the fall of 2024. also, just as importantly, Native students will have full access to all that UW-Madison offers."

The Wisconsin **Tribal Educational Promise** program is not based on financial need; financial support will be awarded regardless of family income. When it begins next fall, the program will cover those already on campus, not just those new to campus. Any currently enrolled students at that time who qualify — undergraduates, J.D. students and M.D. students — will receive program's financial the support.

For undergraduates, the program will provide a pathway to a debt-free education. It will provide sufficient financial support, after other scholarships and grants, to meet the estimated cost of attendance, which includes not only tuition and fees but also housing, meals, books and other educational expenses. The university <u>updates</u> its expected cost of attendance annually. The undergraduate cost currently for a Wisconsin resident is \$28,916 annually.

The program will provide four years of support for students who enter as freshmen and two years of support for students who enter as transfer students.

For professional students pursuing a J.D. or M.D. degree, the pilot program will cover the cost of in-state tuition and fees. (Books and living expenses

ly, for J.D. students, tuition and fees total \$35,197 annually; for M.D. students, it is \$42,198 annually.

For J.D. students, the program will cover resident tuition for full-time students for three academic years; for M.D. students, the program will cover four years. The program will start in

To be eligible for eithe program means that ther of the initiatives, a student must be:

- A Wisconsin resident
- Verified as an enrolled member of any one of the 11 federally recognized American Indian Tribes in Wisconsin
- UW- Enrolled at Madison for their first undergraduate degree or for a J.D. or M.D. degree

"At the heart of the Native community is the support and care we have for one another and that we make decisions that will benefit not just ourselves but also the next seven generations," says Carla Vigue, UW–Madison director of tribal relations. "It is our hope that more Native students will take a second look at UW-Madison and realize that we are not out of reach. And I want Native students to know that, once here, we have support and services that can help them thrive and feel a real sense of belonging at this world-class university."

Since 2016, a Native Nations working group at <u>UW-Madison</u> has sought to create educational networks, respectful research relationships and culturally responsive engagement programs with the Native nations of Wisconsin. In 2019, the university installed the Our Shared Future heritage marker on Bascom Hill, pledging a shared future of collaboration and innovation with the Ho-Chunk Nation, on whose ancestral land the university sits.

Home cont from pg One: late 19th century.

A tag indicated they were recovered at a river washout in "Springfi eld/Longmeadow," and a forensic work." exam conducted by the University of Massachusetts in 1995 found they likely belonged to an adult and an adolescent.

could belong to any of a few different Native American tribes. They were donated to the Berkshire Athenaeum and went into the Berkshire Museum's collection when the entities separated in 1932.

Now, nearly a century later, the museum has granted custody of the two sets of remains to the Stockbridge Munsee Community Band of Mohican Indians.

"Because we have standing, and it is part of our history in that area and we have kinship ties," said Bonney Hartley, who is the tribal historic preservation officer for the tribe. "We are trying to step in and respectfully care for the ancestors and provide a dignified reburial for them, so they don't remain on shelves at the museum and disturbed in their journey."

The repatriation was part the spring. of a larger process that began in 1990 when a landmark federal law, the Native American Graves Protection and Repatriation Act, ordered America's museums and universities to return Native American cultural objects, including the remains of ancestors removed from their burial locations.

The long, slow process continues today, with the cataloging of thousands of items to find their rightful home, happening largely out of the spotlight.

"It's more pervasive than most people are aware of, and not publicized because of the sensitives involved." said Hartley, who works

from the Stockbridge-Munsee office in Williamstown. "We don't usually want to share specific details, but nonetheless it is important must be built."

Most of the objects were taken with callous disregard for their communities. if not stolen outright. Institutions have been slow to The location suggests they return them, either from lack of staff resources or bureaucratic inertia, well as the varying abilities of tribes to identify and pursue claims. Many objects remain on shelves. All of this is informed by generations of mistreatment and mistrust.

> That is particularly acute for the remains of Native ancestors. Yet this fall, the Berkshire Museum completed the process of repatriating four sets of remains it held in its collection. The most recent two have been given to the Stockbridge-Munsee, a community now based in Wisconsin since they were forced from their homelands in the Berkshires and Hudson River Valley more than 200 years

The remains are still at the museum until a formal transfer of custody can take place, most likely in collection since 1958.

Settling the matter was achieved through conversation and trust, reflecting a change in how some museums think about their

"The landscape of museum ethics is changing," Hartley said. "I think the Berk-shire Museum is a part of that, of understanding tribal perspectives on our own cultural heritage terms."

Jason Vivori, the collections manager at the Berkshire Museum, said the transfer of custody to the appropriate community is process.

"You have to develop relationships with the commu-

are very difficult conversations, and it really does take a level of respect and trust. Those relationships

DAUNTING PROCESS

Many museums were initially defensive about their collections and research, or indifferent to the spirit of the law. Even when intentions were good, the bureaucratic process can be daunting.

Museums. universities. and federal agencies were required to publicly report their holdings and consult with federally recognized tribes to determine what should be repatriated, with a formal process of reporting and filing notice overseen by an office within the Department of the Interior. The Berkshire Museum returned a ceremonial clav pipe to the Stockbridge-Munsee in 2005, and returned a large Ojibwe drum to the White Earth Band of the Minnesota Chippewa Tribe in 2018. In February 2022, the museum returned moccasins and a wampum pouch that belonged to Stockbridge-Munsee Sachem John Konkapot in the 1700s and had been in the museum's

Those items are now at the Arvid E. Miller Library and Museum on the tribe's land in Wisconsin.

"The museum was willing to have those dialogues, Hartley said. "They understand they have been stewarding these items for several decades, and we appreciate that. They kept them safe during that time, but they also respect that we can care for them."

That groundwork was helpful when it came to the sensitive matter of repatriating ancestral remains. In January, an investigation the result of a three-year by ProPublica reported that the remains of over 110.000 Native ancestors are still held by institutions. nities," Vivori said. "These Much of the holdup has

been that the remains are listed as "culturally unidentifiable," meaning they are believed to be too old to reliably connect to a federally recognized tribe, or that documentation of remains is too incomplete.

ProPublica found that 10 institutions hold about half of those unrepatriated remains. Among them is Harvard University, which holds 6,200 sets of remains in its various museums and departments the fourth largest amount in the country. The New York State Museum in Albany, N.Y., holds at least 500.

The Berkshire Museum held four sets of remains. In the summer of 2018, the museum listed two sets as "culturally affiliated."

One was a skull found at a building site in South Dakota, which was acknowledged to belong to the Yankton Sioux Tribe of South Dakota. The other were three teeth removed from a Wisconsin burial site in 1889, which were found to belong to the Menominee Indian Tribe of Wisconsin.

In both cases, the museum's documentation was comprehensive enough to make a link to an existing community. They are, however, still in the museum's physical custody. "Both tribes have been notified and we are prepared to return those remains at their discretion," Vivori said.

The other two sets presented more of a mystery. The remains were collected by Eben Norton Horsford, a chemist at Harvard University who invented the baking powder commonly used today. After he retired, he became an archaeologist. amateur searching for proof of Viking settlement in North America and claiming that the Charles River features in Norse sagas.

"It was a different world."

Home cont on pg Seven:



Home cont from pg Six: Vivori said. "Archaeology had a completely different focus back then, and modern standards just didn't exist."

CONSULTATION KEY

Vivori said he asked Hartley for advice about how to proceed, and they considered working with a group of tribes to determine their origin because they couldn't be certain.

"When it comes to repatriation, the important part is the consultation," Vivori said. "Because ultimately, they are the ones that are authorities about what came from them."

Ultimately, they decided to move forward with the process to affiliate with the Stockbridge-Munsee.

The notice appeared in the Federal Register on Aug. 18, and after a required comment period passed, custody of the remains was granted to the tribe on Sept. 18. Hartley said the Stockbridge-Munsee remain open to working with any other group that wishes to step forward.

"It is a difficult process to go through," Hartley said. He estimates the museum "We don't always know holds around 60,000 ob who someone is, it is not jects, including some resomething done with a huge amount of certainty. But everyone is doing their best and putting their best intentions and heart into what we do and knowing we might make mistakes or not honor the individual's

preferences, but we are doing our best."

Hartley said the Stockbridge-Munsee would most likely take the transfer of the remains in the spring, and would be reinterred at an undisclosed, protected burial location somewhere in the region.

"We always try to rebury the ancestors as close to where they came from as possible," she said.

'A PUBLIC TRUST'

The repatriation comes as the museum continues to sort and catalog the tens of thousands of objects it gathered since it was founded by Zenas Crane in 1903.

When Vivori first arrived at the museum in 2006, collection database was still stored on an old Apple IIe computer. Lining up the the database, the paper accession records and what is actually on the shelves has been part of a yearslong "database consolidation project" since Vivori became collections manager in 2016, and with registrar Sandy Williams, who joined in 2019.

markable surprises. Last winter they found an original broadsheet copy of the Declaration of Independence, which for decades had been labeled simply as a "facsimile." And there remain mysteries, like the 64-inch seal skeleton they have paperwork for but time. can't find on the shelves. The point is not just to know what they have, but

to make sure they have a

reason to keep it.

"Museums shouldn't be treasure hoards," Vivori said. "The objects we hold are a public trust for educational purposes."

For repatriation, Hartley said it helps to represent her community's interests in their native homeland. "It makes a difference,

rather than just getting a piece of paper with an inventory and accession numbers on it sent to our tribal government offices," she said. "That's a different experience than being a half-hour away and able to show up and have the conversation."

It helps having a partner in Williams College, which has made a commitment beyond land acknowledgments. In the fall of 2020, the tribe opened an office on Spring Street in Williamstown, and since then Hartley said 28 students have worked on the research and paperwork for claims. That has led to a 145 percent increase in repatriation claims over that

Hartley said this partnership model has been a success, but there are still ways the federal process could be improved. It could be better on enforcement, and that institutions can still do more.

"The bar is very low to be in compliance with the law," she said, adding that clearing it should be a bare minimum for further cooperation of programming or other collaborations.

She also noted that preserving their cultural history has always been a Stock-bridge Munsee value. In 1809, when her people had been removed to western New York before settling in Wisconsin, representatives came back to the Berkshires to object to a road project that threatened a burial ground.

"It's always been a priority," she said. "We did it before there was a law."

(Reprinted with permission of The Berkshire Eagle from November 25, 2023). Original article can be found at: https://berkshireeaglema-app.newsmemory.

Vets cont from pg Four: Current List of Civil War Veterans (entries marked with * are spouses of tribal members) Abrams, Alexander;

Adams, Daniel J.; Anthony, Cornelius (M); Antone, Cornelius D.; Bennett, Peter; Brushel, Samuel*; Butler, Don (Carlos); Butler, William W.; Charles, Murray; Chicks, Andrew Jackson; Chicks, Jacob C.; Chicks, James; Chicks, Joseph L.; Coyhis, John B.; Cuish, John; Davids, Daniel; Davids, Henry; Davids, John; Davids, Jonas C.; Dean, David [Daniel] P.; Dean, John W.; Dick, Charles W; Dick, Lucius C.; Doxtator, Benjamin; Fiddler, Merrill;

Fiddler, Singleton; Fidler, Jefferson; Gardner, Simeon; Gardner, Stephen; How, Tunis; Israel, Abraham; Jacobs, Aaron; Johnson, Orlando F *; Johnson, Reuben W; Jordan, Thomas; Jourdan, Luke; LeRoy, Frank [Laroy]*; Lewis, Jackson; Mc Allister, Joseph *; Metoxen, Peter; Metoxin, John; Moon, Henry C.; Moon, James; Moon, Jeremiah; Moore, Jacob; Morgan, Alfred; Pendleton. John; Pye, Abraham, Jr.; Pye, Benjamin; Quinney, Paul W.; Sears, John; Slingerland, John; Tousey, Daniel; Tousey, Henry; Tousey, Hira; Turkey, Dennis T.; Welch, Jeremiah; Welch, Lewis*



American Indian Chamber of Commerce of Wisconsin (AICCW)



Since its inception in 1991, AICCW has been pivotal to Wisconsin Indian Country's economic expansion, empowering Native-owned businesses through advocacy, networking, and tailored member services.

- Championing economic and business development statewide.
- Offering access to financial products, services, and networking opportunities.
- Conducting economic development seminars for enriched business acumen.
- Representing Disadvantaged Business Enterprises (DBE) in key state initiatives.
- Nurturing Native student leaders via the AICCW Scholarship Program and recognizing and celebrating Native business success.

For more information on AICCW's member services, visit aiccw.org or contact:

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Bill Beson

Co-Executive Dir./Lending bill@firstamericancapitalcorp.org

715.358.5882

Gary Mejchar

Co-Executive Dir./Development gary@firstamericancapitalcorp.org 414.517.1604



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FACC and AICCW unite with a firm purpose to empower Native entrepreneurs in Wisconsin, forging a robust support network that propels businesses toward sustainable growth. Our synergistic approaches amplify our collective impact, paving the way for a brighter economic horizon in Wisconsin Indian Country.















Native American veterans celebrate congressional charter for National American **Indian Veterans**

See YouTube video: Native American veterans celebrate congressional charter for National American Indian Veterans (dakotanewsnow.com)

By Parker Brown

Published: Dec. 14, 2023 at 11:03 PM CST

SIOUX FALLS, S.D. (Dakota News Now) - The Military Order of the Purple Heart's chapter 5355 in Sioux Falls held its regular monthly meeting Thursday at the South Dakota Military Heritage Alliance. This meeting was a special one with plenty to celebrate. The chapter received a generous donation of popcorn from the BSA Sioux Council and a presentation of the Military Order of the Purple Heart's regional Patriot of the Year Award to David Flute, Secretary of the South Dakota Department of Tribal Relations. The cherry on top was the news from earlier in the

Until now, there has never been a congressional charter designated for Native American veterans despite many attempts. In May, Representative Dusty Johnson and Senator Mike Rounds made another attempt to establish one with the National American Indian Veterans Charter Bill. However, it was the <u>2024 National Defense Authorization Act</u> that finally led to the establishment of a congressional charter for the already operating National American Indian Veterans organization, or NAIV.

According to the U.S. Department of Defense, Native Americans serve in the armed forces at a rate <u>five times higher</u> than the national average. While other nationalities and religious groups currently have a recognized charter, veterans said that it's long overdue for a Native American congressional charter.

Their contributions to the military have not gone unnoticed. One of Senator Rounds' motivations to get a congressional charter established was the work of a Korean War veteran and member of the Hunkpati Sioux Tribe, <u>Don Loudner</u>. Loudner served with Rounds' father and has been pushing for this representation for years.

Finally seeing collective support and recognition has meant a lot to the community of Native American veterans.

The Act will become official with the signature of President Biden. The bill is likely to be signed in January. Senator Rounds authored 33 provisions in the act, including the provision that established the charter.

NCO | FallsFree.

Talking To Your Doctor About Falls: 6 Tips for Helpful Conversations

More than one in four older adults falls each year, but only half tell their doctor. It is important for your doctor to know about any health problems, including concerns about balance and falls. Get the most out of your conversations with these six tips.

- Write a list of things you want to talk about. Before your appointment, create a list of health topics you want to talk about, including balance and falls. The outline will help you remember your conversation points
- 2. Ask for a falls risk assessment. If you have fallen, have trouble walking, or feel unsteady, talk to your doctor about having a falls risk assessment.
- 3. Talk about other specialists. Ask your doctor if you would benefit from seeing a physical therapist, occupational therapist, or other specialists to help improve balance, strength, medication use, nutrition, vision, and hearing to reduce your risk of falls.
- 4. Be honest about your concerns. Tell your doctor if you have fallen and share as many details as possible. The more your doctor knows, the more they can help you.
- 5. Take notes—and ask for notes! Bring a notepad and pen to write down any important information your doctor shares with you. This helps to remind you of information shared during the appointment.
- 6. Ask your doctor questions. If there is anything you do not understand, ask your doctor again. Repeating information back to the doctor will help you remember and let the doctor know you understand the information.

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2024 Garbage & Recycling Guide

Environmental Department

N7689 Koan Tuk Drive Bowler, WI 54416 715-793-4819



CART PLACEMENT GUIDELINES

Place cart so the lid opening is facing the street. Be sure there are no

ctions in front of the cart. Leave 3-4 feet between carts and

4 feet

The Stockbridge-Munsee Community Residential Automated Collection Program for garbage and recycling is designed to make collection easier and more cost effective for tribal members and the Tribe. Tribal members should place all household garbage into the black-lidded garbage cart and all recyclables into the green or bluelidded recycling cart. Garbage and recyclables are collected every week by an automated vehicle.

Garbage & Recycling Collection Guidelines

- Place all household garbage into the black-lidded garbage cart and all recyclables into the green/blue-lidded cart. *see disposal guide for acceptable recyclables*
- All garbage waste must be bagged and all wastes must fit properly inside their respective cart with lid shut. Any refuse that is outside of the carts will not be collected.
- All recyclables shall be placed loosely inside the recycling cart. No plastic bags or garbage items.
- Rinse clean all plastic, glass, and metal bottles/containers and remove any lids/caps. Lids/caps should be discarded into the garbage.
- Place carts so the lid opening is facing the street. Leave 4 feet between carts and any obstacles. Be sure there are no obstructions in front of the carts.
- Carts must be set out for collection no later than 6 am on the date of pickup. Any garbage/recycling not out by 6 am may not be picked up until your next scheduled collection day.
- If you need a replacement cart, contact the Environmental Department for assistance. Fees may apply.

Occasional excess garbage: For an occasional need for extra garbage disposal, try one of the following options:

- Check with a neighbor to see if they have extra room for your waste materials in their cart(s).
- · Hold the excess waste materials for disposal for the following week.
- Take waste for disposal to Marathon County Solid Waste. Disposal fees may apply. (887) 270-3989; 172900 WI-29, Ringle, WI; www.marathoncountysolidwaste.org
- Purchase an additional cart. Contact the Environmental Department for more information.

Other Than Curbside Collection and Spring/Fall Cleanup

Items not picked up at curbside may be disposed of at the following locations. Charges and limitations may apply. Please call each location for more information and for any requirements they may have. Inclusion on this list is not intended to imply endorsement by SMC, nor is exclusion intentional. Contact the Environmental Department at 715-793-4819 if you need assistance.

Automobiles - Parts / Junk

Anthony Kotula's Auto Recycling, LLC (715) 851-4341 Cousineau Recycling (715) 623-2372 **Richter's Wrecking, LLC** (715) 823-3800



Batteries & Bulbs

Batteries Plus Bulbs - Green Bay (920) 498-1100 Wausau (715) 355-9201 Qualheims True Value (715) 526-6108



SMC Health & Wellness Center

W12802 County HWY A, Bowler, WI 54416 (715) 793-4144 http://www.smhwc.com/ Open Mon - Fri 8-4:30; Closed on weekends



Brown County Hazardous Material Recycling Facility

2561 South Broadway, Green Bay, WI 54304 (920) 492-4950 http://www.browncountvrecvcling.org/

Open Thu 12-6:00 for Shawano County



Electronics

Best Buy - Green Bay (920) 494-2950 Wausau (715) 241-0711 Goodwill- Antigo (715) 623-3767 Shawano (715) 526-6185 SMC Spring/Fall Cleanup



SMC Environmental Department

N7689 Koan Tuk Drive, Bowler, WI 54416 (715) 793-4819 Open Mon - Fri 8-4:30; Closed on weekends & holidays



Harter's Fox Valley Disposal

169901 Ringle Ave, Ringle, WI 54471 (715) 446-5400 https://www.hartersfvd.com Open Mon-Fri 7-4:30



Marathon County Solid Waste

172900 State HWY 29, Ringle, WI 54471 877-270-3989

https://www.marathoncountysolidwaste.org/ Open Mon - Fri 7-3:30; Sat 8-11:30; Closed Sun & holidays



Scrap Metal

Alter Metal Recycling - Green Bay (920) 494-3451 Wausau (715) 298-9330 Weller's Salvage (715) 677-6757



Tires

Badgerland Tires (715) 524-3034 Bee Line Tire Recycling (715) 623-5085 Cousineau Recycling (715) 623-2372 Pomp's Tire Service - Antigo (715) 623-3771 Shawano (715) 526-2178



Waste Oil

Advance Auto Parts (715) 623-4108 **Ed's Auto Repair** (715) 823-6535 **Gresham Hardware & Auto** (715) 787-3288 O'Reilly Auto Parts - Antigo (715) 623-2149 Clintonville (715) 823-2009 Shawano (715) 524-7275





Staying Active Through the Winter Season

Winter has arrived again, it comes around every year and I constantly hear about people struggling decreased activity and increased weight gain during these months. But, living in Wisconsin winter arrives year after year and without a plan that yearly 10 lb. weight gain over the cold months can lead to a 50 lb. gain after a few years. Here are some ideas and action to help you stay moving even when it might be too cold to hit your usually walking path or activity routine up.

- Take a walk out in nature. Weather permitting obviously, take some time to get outside even in the cold months. The fresh air can be invigorating and you can dress appropriately to even the season any time of year. Adding snowshoes or ice cleats can help you stay safe to the conditions are snowy or slippery.
- Monitor the weather 2. and plan ahead. In this day and age we can see the weather days in advance. If you see some sunny days ahead, take advantage and get outside or use the weather report to dress appropriately or switch to and indoor activity if needed.
- Layers are your 3. friend! Wearing layers can keep you comfortable insure you don't over few months. heat as well. Remember to protect your head, Wear appropriate foot- season, wear as well.
- workouts. Search online RD, CD, CLS

for workouts to fit your needs. There are many free programs or classes available online that you can do right from the comfort of your home or over a lunch hour at the office. Some options may be aerobics, dance, stretching and yoga, strength workouts, and circuits.

- Check two things off your list at once, use your chores as your workout! When the weather is bad, find activities indoors that add movement to your day. Housework such as sweeping. vacuuming, laundry, snow removal, etc. all adds up to extra steps, stairs and lifts. Plus, your house and chores will be all taken care of. Going up and down stairs in your home can also be a great workout option.
- Think about volunteering. Find ways to help yourself while helping others. Look for activities that include physical activity to donate your time to. Think about walking dogs, or helping elders with snow removal.

In addition to these tips, the winter season also brings a whole new set of activities for outdoor activities you can enjoy as well. Try ice skating, snowshoeing, downhill or cross-country skiing, sledding, or building snowmen. With these tips and choosing items that and tricks you can avoid can be easily removed the extra weight gain and while out and about can activity loss over the next

Wishing you all a happy, ears and face as needed. healthy, and active winter

MS. Check out online Casey Rosenberg,

Certified Child Passenger Technicians



Whitney Schreiber 715-793-5018 Cami Miller 715-793-5064 Whitney Schreiber and Cami Miller are both Certified Child Passenger experts at your fingertips. (CPS)Technicians.

Becoming a CPS tech Community requires individuals classroom to attend completion instruction, of hands-on training and skills competencies over 3-4 days. CPS techs must community members. To stay up to date on current find out if you qualify, call trends and issues through required continuing

education requirement. These ladies are here to assist If you have questions or would like your car seat checked, you have the The Stockbridge Munsee Health Department continues to support community safety by also providing car seats - to insure the safety and well-being of our youngest either of the CPS techs listed above.



On Tuesday, December 5th, 2023, the Stockbridge-Munsee Tribal Council held a Regular Tribal Council Meeting and at that time the following actions were taken: Roll Call:

Shannon Holsey Present Craig Kroening, Jr Present Sara Putnam Present Present Ella Kazik Shawn Moede Present Terrance Miller Present William Miller Present APPROVAL OF AGENDA-**STRIKE**: Ella Besaw Facilities Manager Job Descrip-

ordinator

ecutive Session

approve the agenda with the changes. Seconded by Craig Kroening Jr. Motion carried.

OPEN AGENDA-MEETING MINUTES-

Motion by Willy Miller to approve November 21st, 2023, minutes. Seconded by Craig Kroening Jr.

Roll Call: Terrance yes, Ellie abstains, Sara yes, Craig yes, Willy yes and Shawn yes. Motion carried. **DONATION REQUESTS-Bowler Historical Soci**ety, Inc.-Patricia Miller Motion by Sara Putnam donate to the Bowler Area Historical Society. Seconded by Shawn Moede. Motion carried.

Shawano Early Area Promotions/Continuity Co- Childhood Partnership-**Patty Woeslaw**

ADD: Legal Matters in Ex- Motion by Sara Putnam to donate to the Early Child-Motion by Willy Miller to hood Partnership Program. Seconded by Craig Kroening Jr.

Directives cont on pg 19:

Directives cont from 18: Roll Call: Terrance no, Ellie no, Sara yes, Craig yes, Willy no and Shawn no. Motion dies for lack of support.

GM'S MONTHLY REPORT FOR OCTOBER 2023-Tony Granquist, General Manager

Motion by Sara Putnam to approve the monthly report with financials for October 2023. Seconded by Willy Miller. Motion carried.

SMHWC POLICIES-Andrew Miller, SMHWC Director

Late Patient Arrivals-

Motion by Terrance Miller to not support revising the Late Patient Arrivals and keeping it at 15 minutes and looking inwardly within the processes to gain that 5 minutes versus placing that burden on the patient, which is our Tribal Members and to air on the side of the Tribal Membership that they are given that full 15 minutes. Seconded by Ellie Kazik.

Motion maker withdraws motion. Second concurs. Motion withdrawn.

Urgent Care Situations-Tabled

Pediatric Care-

Motion by Willy Miller to approve Pediatric Care Policy. Seconded by Shawn Moede. Motion carried.

Minor Consent-

Motion by Shawn Moede to approve the Minor Consent Policy. Seconded by Craig Kroening Jr. Motion carried.

PEACE PAGODA-No action taken.

EXEUCTIVE SESSION-

Motion by Willy Miller to go into Executive Session. Seconded by Ellie Kazik. Motion carried at 5:53 PM. Motion by Craig Kroening Jr. to come out of Executive Session. Seconded by Terrance Miller. Motion carried at 7:01 PM.

While in Executive Session discussion was held on Legal Matters and a Tribal Member Request.

Motion by Willy Miller to authorize Legal to work on acquisition Grafton Peace Pagoda. Seconded Craig Kroening Jr. Motion carried.

Motion by Willy Miller to establish a budget for acquisition of the Peace Pagoda. Seconded by Craig Kroening Jr. Motion carried.

Motion by Shawn Moede to amend the Lashbro contract to the total cost of production as invoiced. Seconded by Terrance Miller. Motion carried.

Motion by Terrance Miller to instruct the Tribal Enrollment Department to refrain from accepting additional Enrollment Family Tree applications while file maintenance and updating to new information standards continues, then when such has been completed, the Tribal Enrollment Department is instructed to formally notify the Tribal Council that they are ready to resume taking in new enrollment applications to which Tribal Council will make a motion to resume accepting Tribal Enrollment and Family Tree applications. During such time, the Tribal Enrollment Department will continue all other business. Seconded by Willy Miller. Motion carried.

Motion by Terrance Miller to instruct the Tribal Membership Committee to forward all approved meeting minutes and subsequent enrollment recommendations that are pending to the Tribal Council by or before December 30, 2023, and to then pause from holding additional Tribal Enrollment Committee meetings until the Tribal Enrollment Department has formally notified the Tribal Council that the Tribal Enrollment Department is ready to resume taking in new enrollment applications. Seconded by Ellie Kazik.

Roll Call: Terrance yes, Ellie yes, Sara no, Craig yes, Willy yes and Shawn yes. Motion carried.

Motion by Terrance Miller to send all enrollment applications received based on the proposed changes to Chapter 44 back to the applicants as the proposed changes to Chapter 44 were not approved by the Bureau of Indian Affairs. Seconded by Ellie Kazik. Motion carried.

ADJOURNMENT-

Motion by Craig Kroening Jr. to adjourn. Seconded by Ellis Kazik. Motion carried at 7:09 PM.

On Tuesday, December 19th, 2023, the Stockbridge-Munsee Tribal Council held a Regular Tribal Council Meeting and at that time following the actions were taken:

Roll Call:

Shannon Holsey Present Craig Kroening, Jr Absent Sara Putnam Present Ella Kazik Absent Shawn Moede Present Terrance Miller Present William Miller Present

APPROVAL OF AGENDA-**STRIKE**: Owner's Rep for Family Center Expansion Forestry Committee Meeting Minutes

ADD: ADRS Budget Mod

MOU-Executive Session Motion by Terrance Miller to remove the Owner's Rep RFP, board meeting minutes from Land Committee/Forestry and add the ADRS budget modification and the MOU. Seconded Willy Miller. Motion carried.

OPEN AGENDA-MEETING MINUTES-

Motion by Terrance Miller to approve the meeting minutes from December 5th, 2023. Seconded by Willy Miller. Motion carried. AMENDMENTS TO TRIB-AL 401(k) PLANS-Bridget Ginny Rusch, Head Start Swanke, Legal

Motion by Willy Miller to approve resolution 008-24, NOW THEREFOR BE

IT RESOLVED, the Fifth Amendment to the Government Plan and the Third Amendment to the Enterprise Plan, effective January 1, 2024, hereby are authorized, approved, and adopted in the form presented to the Stockbridge-Munsee Tribal Council this date, and

BE IT FURTHER RE-SOLVED, that the Tribal President or the Vice-President of the Stockbridge-Munsee Community be, and hereby is, authorized and directed to execute the Fifth Amendment to the Government Plan and the Third Amendment to the Enterprise Plan on behalf of the Tribe, and

FUTHER BE ΙT SOLVED, that the actions taken by Stockbridge-Munsee Community officers and personnel in connection with the matters addressed in these resolutions be, and hereby are, ratified, confirmed, and adopted as actions of the Stockbridge-Munsee Community. Seconded by Terrance Miller. Resolution adopted.

AMENDMENTS TO THE GAMING ORDINANCE-**Bridget Swanke, Legal**

Motion by Shawn Moede to post for 30-days. Seconded by Willy Miller. Motion carried.

HEAD START RE-ORG-Ginny Rusch, Head Start Manager

Motion by Sara Putnam to approve the Head Start Re-Org and posting of Assistant Manager position. This includes eliminating the Administrative Assistant position to be replaced by Assistant Manager and the revision of the Manager job duties. Seconded by Willy Miller. Motion carried. FEDERAL HEAD START GRANT APPLICATION-Manager

Motion by Terrance Miller to approve the Head

Directives cont on pg 20:

Directives cont from 19: Start Grant Application to be submitted to the office of Head Start. Seconded by Shawn Moede, Motion carried.

APPROVAL TO SUB-MIT VAPING INITIATIVE **GRANT-Crystal Malone**, **Human Services Area** Manager

Motion by Terrance Miller to approve the submittal of the Vaping Prevention and Initiative Grant. Seconded by Willy Miller. Motion carried.

ONAC INVITATION-ONLY GRANT FUNDING APPLI-CATION-Crystal Malone, **Human Services Area** Manager

Motion by Terrance Miller to approve and send the attached Invitation-Only Grant Funding application. Seconded by Shawn Moede. Motion carried.

BUDGET MOD #1-ICW BIA CONSOLIDATED **BUDGET-Crystal Malone**, **Human Services Area** Manager

Motion by Sara Putnam to approve budget mod #1 for ICW BIA Consolidated budget. Seconded by Willy Miller. Motion carried.

BUDGET MOD #1-ICW KINSHIP **CARE-Crystal** Malone, Human Services Area Manager

Motion by Sara Putnam to approve budget mod #1 for ICW Kinship to increase Kinship funds. Seconded by Shawn Moede. Motion carried.

SIGNATURE & PER-SUBMIT MISSION TO GRANT-Stephanie Bowman, Aging & Disability **Services Area Manager**

Motion by Terrance Miller to approve the signature and permission to submit the grant for the specialized transportation services for elders in 2024. Seconded by Willy Miller. Motion carried.

ADRS BUDGET MOD Motion maker amends mo-#1-Linda Mohawk-Katchenago, Tribal Administrator and Stephanie Bow- SDPI grant. Second con- TURED HOME LISTING- 7:19 PM.

man, Aging & Disability Services Area Manager Motion by Willy Miller to

approve budget mod #1 for ADRS and submission to the State. Seconded by Terrance Miller. Motion car-

SMHWC POLICIES-Andrew Miller, SMHWC Director

Admission and Retention-

Motion by Terrance Miller for approval and to implement the Admission and Retention policy for the new Ella Besaw Center. Seconded by Sara Putnam. Motion carried.

Admission Priority-

Motion by Terrance Miller to approve to implement the Admission Priority policy for the new Ella Besaw Center. Seconded by Willy Miller. Motion carried.

Admission Agreement-

Motion by Terrance Miller to approve and implement the Admission Agreement policy and Admission Agreement form for the new Ella Besaw Center. Seconded by Shawn Moede. Motion carried.

Urgent Care Situations-

Motion by Shawn Moede to change the Department to the Medical Department and Department Head to the Medical Director. Seconded by Terrance Miller. Motion carried.

Motion by Shawn Moede to accept all the proposed changes within the policy of Urgent Care Situations. Seconded by Sara Putnam. Motion carried.

REQUEST TO CHASE FIXED ASSET-Exam Table-Andrew Miller SMHWC Director

Motion by Terrance Miller to approve the purchase and replacement of an exam table for Community Health covered from SDPI grant. Seconded by Willy Miller.

tion: CME's Government Sales to be covered by the

curs. Motion carried.

ANNUAL SMHWC'S COMMUNICATION TO GOVERNING BODY-Anrector

to acknowledge that Stockbridge-Munsee Health and Wellness Center is providing communication to Tribal Council that the AAAHC requirement is being met. Seconded by Terrance Miller.

Roll Call: Terrance yes, Sara abstains, Willy yes carried.

PIONEER PHARMACY **SOFTWARE-Andrew Mill**er, SMHWC Director

Motion by Terrance Miller for approval to notify McKesson of our intent to switch pharmacy vendors. Seconded by Willy Miller. Motion carried.

PROJECT TRANS AM IN-**VENTORY-Andrew Miller**, **SMHWC Director**

Motion by Willy Miller for Commission. Seconded by approval to sign-up for the Project Trans Am Inventory through IHS. Seconded by Shawn Moede. Motion car-

JOB DESCRIPTION: Ella **Besaw Facilities Manag**er-Andrew Miller, SMH-**WC Director**

Motion by Terrance Miller 6:35 PM. to approve the Ella Besaw Facilities Manager job description and to post the position for hire. Seconded by Shawn Moede. Motion carried.

POLICY & PROCEDURE **UPDATE-Chad** Miller. **PUR- Land Management and** Bridge Swanke, Legal

Motion by Terrance Miller to approve the policy and procedure update for home amount that they will be notified and given one week Motion carried. from that notification to re- ADJOURNMENT-Miller. Motion carried.

TACONIC

Chad Miller, Land Management

Motion by Willy Miller to approve the home sale flyer drew Miller, SMHWC Di- for Taconic Manufactured home listing. Seconded by Motion by Shawn Moede Sara Putnam. Motion car-

BOARD/COMMITTEE MEETING MINUTES-

Land Committee-Chad Miller, Land Management Motion by Willy Miller to approve Land Committee Minutes from October 26. 2023. Seconded by Sara Putnam. Motion carried.

and Shawn yes. Motion Forestry Committee-Joel Miller, Committee Member

Motion by Willy Miller to approve Regular Forestry Committee Minutes for November 1, 2023. Seconded by Terrance Miller. Motion carried.

BOARD/COMMITTEE AP-POINTMENTS-

Motion by Willy Miller to appoint Joe Miller and Daniel Burr to the Police & Fire Shawn Moede.

Roll Call: Terrance yes, Sara no, Willy yes and Shawn yes. Motion carried.

EXECUTIVE SESSION-

Motion by Willy Miller to go into Executive Session. Seconded by Terrance Miller. Motion carried at

Motion by Sara Putnam to come out of Executive Session. Seconded by Terrance Miller. Motion carried at 7:18 PM.

While in Executive Session discussion was held on Donation of Land, Land Acquisition/Special Land Request, Personnel Request, Tribal Member Request, and a discussion.

Motion by Willy Miller to ausales with the change to in- thorize the Health Director clude the scenario for the to negotiate as discussed bidders that bid the same in Executive Session, Seconded by Terrance Miller.

submit. Seconded by Willy Motion by Willy Miller to adjourn. Seconded by Sara **MANUFAC-** Putnam. Motion carried at

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Stop in and see us at CMN or any of our off-site locations (Stockbridge-Education Department 1st Monday of the month, Shawano; 2nd Monday of the month, Maehnowesekiyah; 3rd Monday of the month, and Neopit- Menominee Tribal Enterprises; 3rd Tuesday of the month)

Call or visit in person or online today to begin your referral application process



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Keshena, WI 54135

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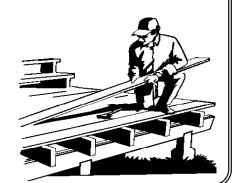
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Gas, Meds, Dry Goods

<u>January is National Radon</u> <u>Awareness Month</u>

Radon is a colorless, odorless, and tasteless radioactive gas that can harm you and your family

Radon is the #1 cause of lung cancer among non-smokers and #2 cause of lung cancer overall

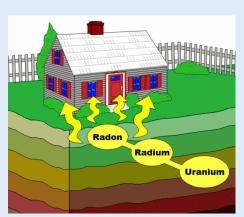
Smokers who live in homes with high radon are 10 times more at risk to have lung cancer than non-smokers who live in homes with high radon

2 out of 3 homes in our area have high radon levels

Radon levels peak in the winter months when windows and doors are closed



Is Your Home Safe?



Radon occurs naturally in the ground and can enter your home through cracks and holes in your foundation, or even through your well water. The amount of radon in the soil depends on soil chemistry and can vary from house to house. In Shawano County, radon varies from low to very high, with some homes on the Reservation having very high levels.

Keep you and your family safe this year by getting your home tested for radon. **FREE** test kits are available to Tribal members through the Environmental Department. Contact the Environmental Department to have your house tested! If your house tests high for radon, the Environmental Department can provide advice on having a radon mitigation system installed into your home.

SMC Environmental Department 715-793-4363

Bay Bank

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TAKE YOUR CHANCE AT BAT IN JANUARY

Receive 1 entry for every 25 points earned from January 11th - 26th.
Triple Play it on January 26th with 3x Entries. Drawing Day:
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Kiosk Check in starting at 6pm.
Drawing at 9pm.

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TRAVEL IS ANNED FOR

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JANUARY 27th Tickets: \$80/\$90

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