## **Stockbridge-Munsee Community**

# Request for Proposal: Integrated Accounting Software Package and Implementation

#### Stockbridge-Munsee Contact:

Amanda Stevens
Chief Financial Officer
Stockbridge-Munsee Community
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#### Important Dates:

RFP Issuance: June 26, 2024.

Questions will be accepted via email from vendors through 4PM CST on August 16, 2024.

SMC will respond to vendor RFP questions by 4PM CST on August 27, 2024. Proposals due to SMC by no later than: 12PM CST September 30, 2024.

INSTRUCTIONS TO PROPOSERS	3
2. SUMMARY OF THE REQUEST FOR PROPOSALS	. 4
3. AGENCY OVERVIEW	. 5
4. CURRENT SOFTWARE INFORMATION	. 5
5. CONTENT AND FORMAT OF RFP RESPONSE	. 5
6. ADDITIONAL VENDOR INFORMATION	7
Exhibit 1 – PROPOSAL SPECIFICATIONS	9
Exhibit 2 – FUNCTIONALITY	12
Exhibit 3 – IMPLEMENTATION, TRAINING AND SUPPORT	13
Attachments:	
A - Proposer's Cover Sheet	. 14
B – No Proposal Response Form	15
C - Price Certification Clause	. 16
D - Affirmation	. 17

#### 1. INSTRUCTIONS TO PROPOSERS

#### 1.1 Contact for This RFP

This Request for Proposals (RFP) is issued by the Stockbridge-Munsee Community (SMC or the Agency) to solicit proposals from qualified vendors to provide an Integrated Accounting Software Package and Implementation. Respondents are advised that from the date this RFP is issued until the award of a contract, NO contact with Agency personnel related to this solicitation is permitted regarding these specifications, the RFP response, or the eventual awarding of the contract (should a contract ultimately be awarded), except through (or as shall be authorized by) the Agency's designated contact person. See RFP section "1.4 Inquiries and Responses Regarding this RFP".

#### 1.2 Proposal Submission Requirements

Interested respondents must provide one and only one proposal responding to this RFP. Proposals must be submitted in hard copy and identified as "In response to SMC RFP for Integrated Accounting Software Package and Implementation".

SMC must receive RFP responses by no later than noon September 30, 2024 (the "Due Date"). RFP responses received by SMC after this Due Date will not be accepted.

#### 1.3 Modified RFP Responses

A vendor may submit a modified proposal to replace a previously submitted proposal up until the Due Date and Time. SMC shall consider only the latest timely version of any vendor's proposal.

#### 1.4 Inquiries and Responses Regarding this RFP

Any inquiry or questions regarding this RFP must be made in writing via email by no later than 4PM CST on, August 16, 2024. For questions to be considered, they must be addressed to CST authorized contact person as follows:

Amanda Stevens, Chief Financial Officer Stockbridge-Munsee Community

Email: Amanda.stevens@mohican-nsn.gov

The subject line of email inquiries regarding this RFP must read: "INTEGRATED ACCOUNTING SOTWARE PACKAGE AND IMPLEMENTATION"

Responses by SMC to all substantive inquiries (unidentified as to source of the inquiries) will be returned via email no later than August 27, 2024 and will be shared with all prospective RFP respondents. In addition, should any revisions or amendments to the RFP need to be issued, these will be also issued to all prospective RFP respondents via email well in advance of the RFP response Due Date.

Only written responses by SMC to written questions submitted by email shall be considered official communications regarding this RFP. Respondents should not rely on any representations,

statements, or clarifications not made in either this RFP, SMC's written response to questions, or formal addenda to this RFP if any.

**Note** - Except as noted above with respect to the Agency's designated contact person for this RFP, there shall be no communication concerning this RFP between any prospective or responding vendor and SMC.

#### 2. SUMMARY OF THE REQUEST FOR PROPOSALS

#### 2.1 Purpose of RFP

The Agency is seeking appropriately qualified vendors to provide an integrated accounting system. The expected time frame for completion of installation is September 30, 2026. The software suite would be an integrated accounting system providing for fund accounting, general ledger, accounts payable, encumbrances and purchase order, accounts receivable, budgeting, financial reporting, report writer, fixed assets, 1099 processing, allocation, payroll integration with UKG, grants management, bank reconciliation functions.

SMC expects that the successful vendor will be able to suitably demonstrate how they will serve and be efficient and accessible to Community for the duration and conduct of this work.

#### 2.2 Summary of Key Dates

RFP Issuance: June 26, 2024.

Questions will be accepted via email from vendors through 4PM CST on August 16, 2024. SMC will respond to vendor RFP questions by 4PM CST on August 27, 2024. Proposals due to SMC by no later than: 12PM CST September 30, 2024.

#### 2.3 Proposal Evaluation Criteria

Vendor proposals will be evaluated by SMC pursuant to the following criteria:

- · Complete response to RFP (3%)
- · Available modules in the software (5%)
- Software functionality (15%)
- · Software ease of use (10%)
- Ability to meet SMC specifications (20%)
- · Pricing (15%)
- · Company background (2%)
- · Ongoing vendor support (15%)
- Training availability (10%)
- · Product demonstrations (3%)
- · Client references (3) (2%)

#### 3. AGENCY OVERVIEW

#### 3.1SMC Overview

The Stockbridge-Munsee Community is a federally recognized Tribe with a membership of 1,818 people. The Fiscal Year 2023 Budget was approximately \$58 million. The current work force is approximately 780. SMC is awarded funds from local, state and federal agencies which require that financial recording follow GAAP and GASB principles, and as such, requires financial software that assists in this process.

#### 4. CURRENT SOFTWARE INFORMATION

#### 4.1 Current software information

SMC fiscal operations currently uses Dynamics GP. The modules currently used in Dynamics GP are Financial, Sales, Purchasing, and Fixed Assets. The Community currently has 20 active users.

#### 4.2 Current Technical Infrastructure

SMC infrastructure consists of VMware platform and primarily utilizing Windows Server. There are multiple scanners connected to Windows desktops which provide document imaging services and check scanning.

#### 5. CONTENT AND FORMAT OF RFP RESPONSE

Proposals must provide all information outlined below. Vendor proposals should be concise and succinct and omit any extraneous and/or non-relevant materials. Responses will be evaluated based on content and quality, not length.

#### 5.1 Response Submission Format

Sealed vendor RFP responses must be delivered by no later than the due date and time designated in this RFP as follows:

Jody Hartwig, Tribal Secretary N8476 Moh He Con Nuck Road PO Box 70, Bowler, WI 54416

Proposals must be identified as such when addressed to Tribal Secretary

Responses received in any other format or by any other method will not be accepted. In addition, to repeat, responses received after the designated due date and time will not be accepted.

#### 5.2 Response Content

Vendor proposals must include the following sections and content. These are the minimum requirements.

#### 5.2.1 Cover Page/Letter

Respondent shall include a brief transmittal cover letter accompanied by the Proposer's Cover Sheet (Attachment A). The Proposer's Cover Sheet should be signed and dated by an authorized individual who can engage the proposer.

#### **5.2.2 Company Background**

The vendor shall provide a brief one-page description about the company, number of employees and financial status.

#### 5.2.3 Proposal Specifications

The vendor shall provide details to the questions contained in the Exhibits 1-3 of this RFP

#### 5.2.4 Pricing

Pricing should include hardware requirements and all costs related to the software, installation, implementation, training, final implementation and ongoing support.

Proposals must include a pricing section that itemizes all costs relating to the vendor's submission, including the following:

- · Total price for the entire system
- · The separate prices and fees for each module system component and/or subsystem
- · Estimate for both cloud-based options and in-house hosted solutions
- · Annual maintenance/support fees
- · An affirmative statement by the vendor that vendor's proposed hours and not-to-exceed total cost is deemed appropriate to achieve the goals and objectives as set out in this RFP and that, absent a material change in scope or project timeline, no additional fees will be needed.

The above should be accompanied by clear delineation of any material assumptions or dependencies, if deemed to be any by the vendor, underlying the vendor's cost proposal. SMC reserves the right to request that vendors provide additional cost information should that be required for SMC's evaluation of proposals received.

The selected vendor shall adhere to relevant NIST Critical Controls for either on premise

#### 5.2.5 Security Requirements

High-level Policy Requirements are as follows:

or cloud-based solution
$\hfill \Box$ All staff and consulting resources provided by the Vendor are required to adhere to SMC Acceptable Use Policy and remoter access policy
□ Vendor will be required to adhere to best practices for information security, application and systems network architecture, disaster recovery, and the secure storage and transmission of data. Encryption for data in transit and data at rest is mandatory.

☐ Anti-Virus Support – appropriate use to prevent the introduction of viruses and other

forms of malicious code into the network environment  ☐ Security and Password Management – appropriate password controls including complexity requirements, masking when entering, and auto expiration.  ☐ Back-ups locally archived  ☐ Data protection at the application level on server.  ☐ Data interfaces: stipulate all acceptable industry format (excel, flat files csv)
5.2.6 Additional Requirements:
<ul> <li>□ System auditing – Integration with existing monitoring systems, and internal capabilities to generate audit reports.</li> <li>□ Records retention capabilities that meet SMC standards, including Destruction of certain records</li> </ul>
□ Privacy and Handling of Private Information – The protection of the privacy of personal information is of utmost importance. Privacy of an individual's information must be respected and maintained throughout its lifetime. Data may only be used for its intended purpose and may not be shared.
Non-disclosure agreements – Vendors and their contractors will be required to sign nondisclosure agreements acknowledging their responsibilities to maintain the confidentiality of SMC Information

#### 6. ADDITIONAL VENDOR INFORMATION

#### 6.1 RFP Terms & Conditions

By submitting a written RFP response, vendors acknowledge that they agree with all the terms and conditions presented in this RFP, its content and exhibits, and any addenda that may be issued to the RFP. For any term or condition to which the vendor wishes to question or take exception to, the vendor shall, in its proposal specifically identify the language for which an exception is made and present the question or proposed replacement language. BERS will consider any proposed replacement language to be submitted for clarification only and the vendor agrees its response will not be considered by BERS to be contingent upon BERS's acceptance or rejection of such proposed language.

#### **6.2 Incurring Costs**

SMC shall not be held liable for any pre-contract activity or costs incurred by vendors in the preparation of their proposals, or during any negotiations on proposed contracts, or for any work performed or materials provided in connection therewith.

#### 6.3 Proposal Acceptance, Rejection, Negotiations

SMC reserves the right, without prejudice, to reject any or all RFP responses submitted. SMC will not reimburse vendors for any expenses incurred in preparing their responses to this RFP.

Beyond the right to reject any/all proposals, SMC reserves the right to: (i) accept any proposal as submitted without negotiations; (ii) accept or negotiate with all proposals submitted which fall within a competitive range; (iii) require revisions to, corrections of, or other changes to any proposal submitted as a condition to its being given any further consideration; (iv) select for negotiations

only the overall best proposal or alternate submitted, as determined by SMC; (v) negotiate with one or more respondents in any manner it deems fit, (such negotiations may be concurrent or sequential as SMC determines). No respondent shall have any rights against SMC arising at any stage of the solicitation from any negotiations that take place, or from the fact that SMC does not select a proposing vendor for negotiations.

Following the proposal due date and upon review of the responses submitted, SMC may request an "online" presentation of the software functionality and user friendliness.

#### 6.4 Contract Award, Term, and Termination

The Stockbridge-Munsee Community reserves the right to award a contract to other than the respondent offering the lowest overall cost. Rather, while cost is always an important consideration, any contract resulting from this solicitation shall be awarded to the qualified proposer whose proposal has been determined by SMC to offer the best overall value and be most advantageous to SMC, based on the evaluation criteria set forth in this RFP. (see section 2.3)

Should this RFP process result in SMC selecting and engaging a vendor, the term of contract with the selected vendor will be **60 months beginning October 1, 2026**.

Following this 60-month term, should SMC desire services from the vendor, SMC at its discretion may elect to enter negotiations with the vendor for a contract amendment of appropriate duration pursuant to the project timeline at that time.

Any contract resulting from this RFP shall be signed by the vendor within a reasonable time upon receipt, which period shall not exceed 30 days. Thereafter the vendor will be deemed delinquent, at SMC's option, and the prospective contract may be voided. The contract award shall be subject to the following conditions, where applicable. They are not required to be part of a vendor's proposal submission, with the exception of Doing Business data Form.

- o Completion and submission of the Affirmation Sheet (Attachment E).
- Submission of appropriate Certificate(s) of Insurance as required under the terms of the contract.

Any contract resulting from this RFP may be terminated at any time upon thirty (30) days written notice by the Tribal President of SMC. In such case, vendor will be compensated for work performed. No claim for damages will be made by, or allowed to, the vendor because of such termination.

## EXHIBIT 1 Exhibit 1 – PROPOSAL SPECIFICATIONS

Modules specific to SMC needs are:

- General Ledger
- Accounts Payable
- Purchase Order
- Cash Receipts
- Remote invoice approvals
- Financial Reporting
- · Budgeting and Forecasting
- Bank Reconciliation
- Fixed Assets and Inventory Control
- Allocation
- Accounts Receivable

Provide a brief explanation/narrative of the following:

### **General Ledger**

- The chart of accounts should allow the user complete control over structure and terminology.
- The system should be consistent with Government Accounting Standards Board requirements and pronouncements.
- The system should provide the user with the ability to have various views of the General Ledger (examples:Fund, Project, Department, Object code)
- The system should provide the user with the ability to move from a GL account to specific transactions affecting the account.
- The system should provide the user with the ability to conduct searches, post transactions and generate reports at all levels of the account structure by fiscal year, month, calendar year or any user defined date.
- The system should support multiple fiscal years and can retain a minimum of 10 fiscal years.
- The system should maintain active, inactive and restricted accounts.
- The system should include grant and project accounting periods defined separate from fiscal year.
- The system should support accrual basis, year-end accrual basis, or any combination thereof.
- The system should have bank reconciliation capability.
- The system should provide user defined security and transaction authorization levels including the ability to define record additions, changes, inquiry (view) and deletion. This requirement shall be applicable in general and on all active modules
- The system should include an approval process for posting to the general ledger.
- The system should include general journal entry with standing and reoccurring journal entry capability and automatic journal entry reversals.
- The system should allow interactive or batch processing and an on-approval process.

## **Financial Reporting**

- The system should have the ability to prepare all standard monthly, quarterly, year to date, actual to budget financial reports and user defined reports.
- The system should have the ability to prepare all standard financial reports with comparisons to prior periods, such as prior month, prior quarter and prior year to date.
- The system should have a user -friendly report writer that can access all application data in each module's data base.
- The system should allow the generation of reports to a spreadsheet application.
- The system should include forecasting capabilities for future periods based on defined parameters and historical data.
- The system should be able to create charts and graphs from the financial data in the system.

### **Budget Preparation**

- The system should have the ability to generate a multi -year budget.
- The system should directly link to spreadsheet.
- The system should have the ability to create budgets at the department level.
- The system should allow for multiple budgets.
- The system should have the ability to maintain budget history for prior years.
- The system should include a comprehensive audit trail from sub-ledgers in GL transaction detail including customer/vendor ID, check number, Invoice PO and Cash receipt number.
- The system should include the ability to close subledgers independently.
- The system should have the capability of creating multiple funds and sub funds.
- The system should be able to process interfund transactions.
- The system should allow soft close options.
- The system should be able to import records from other applications.

## **Accounts Payable**

- The Accounts payable should be fully integrated with the General Ledger.
- The system should provide a robust security system that will allow the customization of separation
  of duties involved with the entering of invoices, payment of invoices, and the entering of new
  vendors.
- The system should provide for ACH payments.
- The system should allow flexible reporting and vendor history reports.
- The system should support 1099 MISC and 1099-NEC tracking, reporting and printing or electronic submission.
- The system should allow for the scanning of invoices, which should be able to be accessed via drill down features.
- The system should allow for multiple invoices per check.
- The system should allow for the entry of expenditure, revenue or balance sheet account numbers.
- The system should allow for laser printing checks.

## **Purchase Requisitions**

- The system should have an electronic approval process that allows purchase requisitions to be entered by employees, then route to the appropriate management personnel for approvals.
- The system should allow for documents to be attached and stored.
- The module should be fully integrated with the General Ledger and Accounts Payable.

## Cash Receipts

- The system should be able to import data.
- The module should be fully integrated with the General Ledger.
- The system should allow for stored standard calculations.
- The system should be able to generate cash received details in excel format.
- The system should be able to provide for inquiry by customer for cash receipt history, including drill down functionality.

#### **Accounts Receivable**

- The module should be fully integrated with the General Ledger.
- The system should have unlimited number of customer records and customer history. If not, please specify the limits.
- The system should allow for stored standard calculations.
- The system should be able to print pre-configured or custom subledger reports, customer balances.
- The system should be able to generate the customer balances in excel format.
- The system should provide for inquiry by customer for open balance, payment history, including drill down
- functionality.
- The system should be able to generate customer statements.

### **Allocation Management**

- The system should provide the user with the ability to maintain independent chain of command to support reporting across funds, cost centers, object code, project, task, sub object code, department codes.
- The system should provide a flexible report writer system so that projects can be tracked accordingly.

#### **Fixed Asset**

- The system should integrate with the accounts payable and /or purchase order system to facilitate the creation of a fixed asset inventory.
- The system should allow the user to assign fixed assets to specific funds, users and departments.
- The system should allow the user to define classes of fixed assets with user-defined subcategories.
- The system should allow the user to track acquisition method and the disposition method.
- The system should have the ability for automated inventory audit and reconciliation on a periodic basis
- The system should be able to generate depreciation entries.

## EXHIBIT 2 Exhibit 2 – FUNCTIONALITY

- Please provide a brief narrative on your products ability to provide the functionality required for the specific needs outlined.
- Describe the method system uses to avoid duplicate entry.
- Describe the user interface to your system.
- Describe backend system update methodology with regarding to real time update in concurrent user sessions, including batch processing if supported.
- Describe in detail on the hosted and/or cloud solution, include but not limited to end-user access, security and SLA of such service.
- Describe available interface for external data exchange such as API, Web service.
- Detailed documentation, including but not limited to system specification and requirements, user guide/technical documents, online help within application.
- Describe cost model and procedure to acquire technical support on future product upgrades and additional customized enhancement.
- Describe your back up method, on-premises and/or cloud. Describe system's disaster recovery implementation, on-premises and/or cloud.
- Describe "drill down" capability in software.
- Please describe all limitations on your system, such as the number of accounts or journal entries.
- Describe annual data archive process and accessibility, security and availability of such archived data, online and offline.
- The system must support a minimum of 20 concurrent users.
- The system must maintain log on all user activities, with option of archiving and offline access to such for audit review.
- The system must support multi-factor authentication with cloud implementation, with enforceable password policy.

#### **EXHIBIT 3**

#### **IMPLEMENTATION**

- Provide minimum system requirements.
- Provide details of the person/team that will be assigned to this project, include their resumes.
- As the completion of the implementation date is October 1, 2025, please describe the implementation process and submit a proposed timeline. We will require to have parallel testing conducted during implementation.
- How often is your software upgraded?

#### TRAINING AND SUPPORT

- Describe a general outline of your training model.
- Please provide details of the steps your company uses to train during implementation and post-implementation.
- Please provide details of on-site end user training availability.
- Describe a general outline of your support model.
- Provide the licensing scheme for your product.
- Please provide detailed outline of the support your company provides during implementation.
- Please provide detailed outline of the support your company provides post-implementation.
- Describe your issue reporting procedure.
- What additional information would you like us to consider regarding implementation, training and support?

#### **ATTACHMENT A**

## PROPOSER'S COVER SHEET

RFP#: 2018-003

#### INTEGRATED ACCOUNTING SOFTWARE PACKAGE AND IMPLEMENTATION

Company Name:

Address: Administrative Office: Federal Tax Identification #:

Contact Name:

Title:

E-mail Address: Phone: ( ) Fax: ( ) Year Firm Founded:

Year firm began serving institutional clients:

Proposer's Name:

Proposer's Signature:

#### ATTACHMENT B

NO PROPOSAL RESPONSE FORM

RFP#: 2018-003

INTEGRATED ACCOUNTING SOFTWARE PACKAGE AND IMPLEMENTATION

**Proposal Opening Date:** 

PLEASE COMPLETE AND RETURN THIS FORM IF YOU WILL NOT BE SUBMITTING A PROPOSAL BUT WISH TO REMAIN ON THE STOCKBRIDGE-MUNSEE COMMUNITY BIDDERS LIST.

Feedback from proposers is also encouraged so that any reasons for not proposing may be evaluated with the intention of improving future solicitations for this commodity or service in the hopes of encouraging and expanding the field of competition.

All proposers who respond with a "No Response" response or choose not to propose, are requested to provide the information requested below and return this form in time for the proposal opening.

#### REASONS FOR NOT PROPOSING AT THIS TIME:

PROPOSER NAME AND ADDRESS:

SIGNED: TITLE: DATE:

## ATTACHMENT C PRICE CERTIFICATION CLAUSE (REVISED 11/13/78)

The proposer certifies that the prices, warranties, conditions, benefits and terms quoted herein are at least equal or more favorable to the Stockbridge-Munsee Community than the prices, warranties, conditions, benefits and terms currently quoted by the proposer to any customers for the same or a substantially similar quantity and type of item(s) or services as described herein. This certification shall not apply to prices, warranties, conditions, benefits and terms under contracts in effect between the proposer and other customers at the date of submission of the proposal within, except as provided herein.

The successful proposer (hereinafter called the "Contractor") further certifies that during the period between the proposal submission date and the completion of the term of this contract, should subcontractor offer prices, warranties, conditions, benefits, and terms more favorable than those quoted herein, or provide changed prices, warranties, conditions, benefits and terms more favorable than those quoted herein under a contract in effect at the proposal submission date with any customer, for the same or a substantially similar quantity and type of item(s) or services, then the contractor shall immediately thereafter notify the Stockbridge-Munsee Community, Purchasing Manager. Regardless of whether such notice is sent by the contractor or received by the Stockbridge-Munsee Community, this contract shall be deemed amended retroactively to the effective date of more favorable treatment, to provide the more favorable prices, warranties, conditions, benefits, and terms. The Community shall have the right and option to decline any such amendment.

If the contractor is of the opinion that an apparently more favorable price, warranty, benefit, condition, and term quoted, offered or provided to a customer is not more favorable treatment, the contractor shall immediately notify the Purchasing Manager, of the Stockbridge-Munsee Community writing setting forth in detail the reasons why the contractor believes the apparently more favorable treatment is not in fact more favorable treatment. The Purchasing Manager, after consideration of the written explanation may, in their sole discretion, decline to accept the explanation and thereupon the terms will be at least equal to or more favorable to the Stockbridge-Munsee Community than the prices, warranties, conditions, benefits and terms offered by the contractor to any customer for the same or substantially similar quantity and type of item(s) and/or services as of the effective date of the revision.

The contractor hereby authorizes the inspection, review and copying of contracts and documents that pertain or relate to the performance of this clause of the contract. The contractor shall be obligated to keep the contracts and documents referred to in the above paragraph during the effective period(s) of this contract and for a period of three years after the final payment of this contract.

## ATTACHMENT D AFFIRMATION

#### RFP#: INTEGRATED ACCOUNTING SOFTWARE PACKAGE AND IMPLEMENTATION

The undersigned proposer affirms and declares that said proposer is not in arrears to the Stockbridge-Munsee Community upon debt, contract or taxes and is not a defaulter, as surety or otherwise, upon obligation to the Stockbridge-Munsee Community and has not been declared not responsible, or disqualified, by any agency of the Stockbridge-Munsee Community, nor is there any proceeding pending relating to the responsibility or qualification of the proposer to receive public contracts except

Full Name of Proposer Address City State Zip Code

CHECK ONE AND INCLUDE APPROPRIATE NUMBER

A: Individual or Sole Proprietorship SOCIAL SECURITY NUMBER

B. Partnership, Joint Venture or other unincorporated organization EMPLOYER IDENTIFICATION NUMBER

C. Corporation

**EMPLOYER IDENTIFICATION NUMBER** 

Certified Woman Owned Enterprise Certified Minority Owned Enterprise
Please submit copy of Certification Letter with RFP
Certified Locally Based Enterprise Certified Non-Profit Enterprise

BY:

Signature

Title

If a Corporation place seal here

Must be signed by an officer or duly authorized representative

Under the Federal Privacy Act the furnishing of Social Security Numbers by proposers on city contracts is voluntary. Failure to provide a Social Security Number will not result in a proposer's disqualification. Social Security Number will be used to identify proposers to ensure their compliance with laws, to assist the City in enforcement of laws, as well as to provide the City a means of identifying businesses which seek City Contracts.

## **SMC Financial Software**

Product	Company	Contact Name
Sage	SDR	Alex Alvarez
Sage	Sage	Chris Crouch
Arctic IT / Dynamics	Arctic IT	Scott Thelen
Arctic IT / Dynamics	Arctic IT	Oruada Okiwo
NetSuite	Oracle	Grant Liddle
NetSuite	Wipfli	Thomas Schiesl
mip Fund Accounting	<b>Capital Business Solutions</b>	Megan McKenna
Accufund	NFP Solutions	Don Erickson
Dynamics 365	<b>Heatland Business</b>	Chad Stanek
OpenGov	carahsoft	Heather Castellanos

Email	Phone Address	
alex.alvarez@sage.com	831-818-3040	*email received 6/25/2024 10:45
chris.crouch@sage.com		Brian's contact
sthelen@articit.com	763-785-5289	*email received 6/24/2024 10:59/
oukiwo@arcticit.com	304-984-6809	*email received 6/21/2024 10:28
grant.liddle@oracle.com		*zoom meeting on 6/6/2024 11:00
tschiesl@wipfli.com	414-290-8044	https://www.wipfli.com/software-
mmckenna@netatwork.com		https://www.netatwork.com/abila
don@nfpsolutions.net	614-864-5664	https://accufund.com/services/fin
cstanek@hbs.net		https://www.hbs.net/services/dyr
heather.castellanos@carahsoft.com	571-662-3750	https://www.carahsoft.com/

